

expectations? Do you understand that behaviour in contravention of the code of conduct can result in suspension or termination from the program?

10. Are you aware that 4-H Ontario's policies in compliance with the 4-H Canada Youth Supervision Policy "Rule of Two" states that there must always be a minimum of two volunteers in good standing, who are not spouses, at all 4-H club project meetings, programming and events? Do you have any questions about this policy?

11. How would you handle a disagreement over the program among the 4-H members?

12. Tell us about your approach to manage difficult behaviour; how would you handle a youth who is consistently disruptive? Tell us about a time when you experienced challenging behaviour and what you did to manage it.

13. How would you deal with a parent who disagrees with the program and/or interferes with it?

14. The 4-H Ontario Volunteer Screening process has several steps that must be completed including attendance at a New Volunteer Orientation session, completion and submission of a Vulnerable Sector Police check and Child Protection On Line Training (referred to as Commit to Kids) as a part of their volunteer engagement and onboarding with 4-H Ontario. What are your plans to complete these onboarding requirements?

Note: Volunteer candidates should also be aware that they will be required to complete a re-engagement learning opportunity, a Child Protection Training refresher, a Police Records Check every three years to maintain their Volunteer in Good Standing status.

15. What would make this 4-H year a successful year for the club? For you?

Submission Instructions

For privacy reasons, notes taken during the interview must not be kept by the interviewer.

Please send all notes relating to volunteer candidate interviews to: screening@4-hontario.ca.