



## Manager of Youth Experience

### INTRODUCTION

4-H is a non-profit positive youth development organization that spans 70 countries across the world and 10 provinces across the country. For over a century, 4-H Ontario has been working to build youth as leaders within their communities and assets to the world. With roots in rural Ontario, today 4-H Ontario engages youth of all backgrounds across the province. In 4-H, youth ages 6–21 and volunteer leaders come together to learn through fun hands-on activities and mentorship. There are also provincial camps, conferences, competitions, and national and international travel opportunities available to further develop skills in leadership, business, self-confidence and more. 4-H provides youth with a place they can be involved, accepted, valued, and heard while developing valuable life skills.

The Manager of Youth Experience is accountable for the planning, development, and coordination of provincial youth programming, including some responsibility for youth experience at the local level. This position is also responsible for evaluation of all components of the 4-H Ontario youth experience. The incumbent will make recommendations pertaining to youth engagement opportunities, both internally and with 4-H partner organizations. This role reports to the Executive Director and is responsible for the direction and supervision of the programming team.

*As a member of the 4-H Ontario team you will be responsible for:*

- Oversight of the development of program content, delivery and evaluation of 4-H Ontario youth experiences
- Oversight of the development and delivery of program specific training for facilitators and chaperones.
- Responsible for hiring and managing programming staff
- Contributes to budgetary planning and financial management of programs
- Works collaboratively with the Executive Director and Leadership Team, as well a Communication, Philanthropy and Finance teams.
- Serves on committees and working groups of 4-H Canada and other stakeholder groups to share learnings and resources.
- Collaborates with colleagues in like-minded organizations on joint initiatives and research.

*To be successful in this role your background requires the following skills:*

- Degree, diploma, or combination of work experience in the field of youth development and/or adult learning
- Creativity, flexible, strong communication skills, high level of initiative, ability to multitask, detail oriented, organized, and motivated
- Mentorship and relationship building capacities
- Leadership experience
- Experience working with youth and volunteers in community-based programs
- Strong skills in facilitation and negotiation

This position is currently home office based but may require occasional travel to the various locations throughout Ontario. This role requires extensive use of a computer which may involve sitting for long periods.

**Application Deadline: November 18<sup>th</sup>, 5:00pm Apply to: Human Resources – [hr@4-hontario.ca](mailto:hr@4-hontario.ca)**

*4-H in Canada is open to all without discrimination based on race, national or ethnic origin, colour, religion, sex, age or, mental or physical disability. 4-H is dedicated to providing a safe and inclusive environment that allows for universal access and participation*