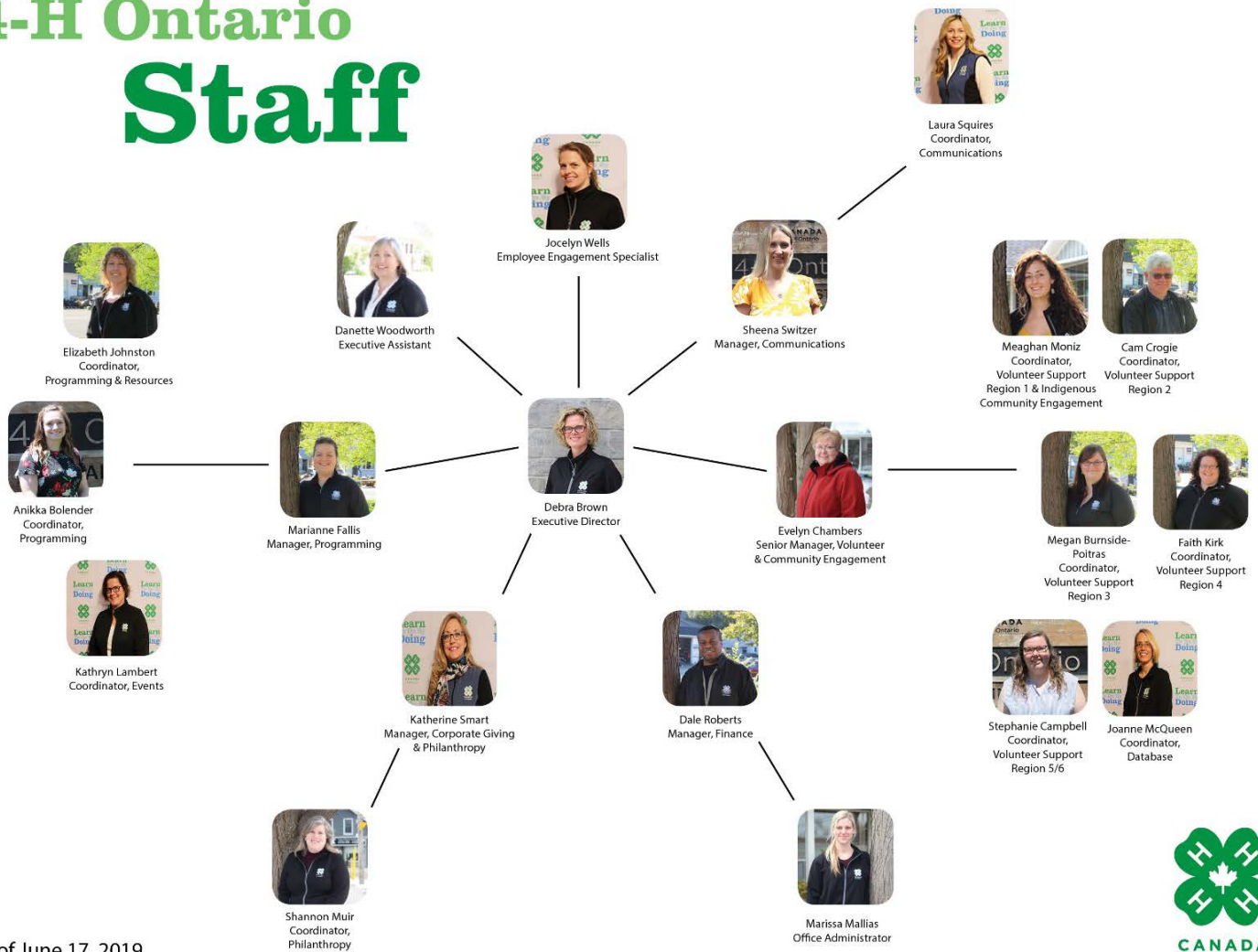


SECTION 2.1 4-H ONTARIO STAFF INFORMATION

Organizational Chart – Structure

4-H Ontario Staff



As of June 17, 2019



Staff Responsibility Highlights

To share 'who's who' and 'who does what', the following is a brief introduction on the staff roles at 4-H Ontario. Should you need to get in touch with any staff member please contact the 4-H Ontario office.

Executive Director

- Leadership and guidance to the staff body
- Direct liaison to the Ontario 4-H Council Board of Directors for operations
- Supports the Ontario 4-H Foundation
- Serves the strategic plan for all volunteers and members
- Primary contact for any risk management issue

Executive Assistant

- Support Executive Director, Council, Foundation activities including teleconference logistics and meeting packages and minutes
- Office Administrative
- Reference Manual updates regarding policies

Senior Manager, Programming

- Development of curriculum, content, goals and objectives for provincial member experiences
- Oversees locally submitted project process information and approvals
- Oversees livestock information including policies, Project Animal Identification Forms, and appeal process
- Oversees provincial member related policies and procedures
- Co-Chair, 4-H Ontario Joint Health & Safety Committee

Coordinator, Programming

- 4-H Ontario program registration/application inquiries, including camps, national opportunities, except Discovery Days
- Contact for 4-H Ambassador bookings
- Lead contact for Sen\$e programs and Livestock policies and processes
- Provincial contact for Project Animal Identification Forms (PAIFs)
- Supports 4-H Ontario provincial programs

Coordinator, Programming & Resources

- Coordinates and/or completes 4-H project resource and Cloverbud curriculum development including writing, editing, and coordination of pilot projects and distribution
- Contact for submitting Locally Submitted Project (LSP) proposals and obtaining copies of created LSPs
- Supports 4-H Ontario provincial programs

Coordinator, Events

- Coordination of Discovery Days program logistics and registrations
- Lead on the Go For The Gold program including questions, buzzer requests and evaluation submissions
- Coordination, 4-H Volunteer Conference including inquiries and registrations
- Coordination, events and initiatives
- Supports 4-H Ontario provincial programs



Manager, Finance

- Ontario 4-H Council & Ontario 4-H Foundation financial management
- All financial transactions including Membership Fees
- Association Financial Reports
- Health & Safety Committee

Office Administrator

- Main reception contact and duties
- Works with the Police Screening Officer re: letter distribution and filing
- First line contact for screening questions
- Courier contact for shipping
- Display and banner bookings
- Building maintenance
- Accounts Payable

Employee Engagement Specialist

- Human Resources primary contact
- Payroll and Benefits

Manager, Communications

- Communication development for key messages
- Website and magazine content
- Marketing or program/events/camps/conferences
- Mini store product development

Coordinator, Communications

- Coordinator of E-Newsletter, social media, press releases
- Key contact for Association Web Masters
- Post website updates

Manager, Corporate Giving & Philanthropy

- Sponsorship inquiries and development
- Family Endowment questions
- Association Endowment support
- Council and Foundation donation support

Coordinator, Philanthropy

- Donation inquiries, record keeping and charity tax receipting
- Related database functions support
- Alumni database
- Foundation Golf Tournament registrations
- Coordination, Ontario 4-H Foundation Golf Tournaments
- Coordination, Alumni events

Senior Manager, Volunteer & Community Engagement

- Community level engagement activities to expand and support volunteer and membership growth
- Privacy Officer
- Manager of Volunteer Coordinators



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- Key contact for risk management (Insurance, etc.)
- Arbor Award contact

Coordinator, Database

- Coordination of Membership Web Application (MWA) database
- Support on data management for members and volunteers, including tracking for Awards
- Awards ordering and distribution to Associations
- Web data base password maintenance and database inquiries
- Screening Officer

Coordinator, Volunteer Support – Region 1 & First Nations Engagement

- Main contact for Volunteers within Associations for all support, training, resources, questions, events, coaching and mentoring
- First Nation Engagement contact

ASSOCIATIONS IN REGION: Algoma, Cochrane, Kenora, Muskoka, Nipissing, Parry Sound, Rainy River, Temiskaming, Thunder Bay, Sudbury

Coordinator, Volunteer Support – Region 2

- Main contact for Volunteers within Associations for all support, training, resources, questions, events, coaching and mentoring

ASSOCIATIONS IN REGION: Carleton, Dundas, Glengarry, Grenville, Frontenac, Lanark, Leeds, Prescott, Renfrew, Russell, Stormont

Coordinator, Volunteer Support – Region 3

- Main contact for Volunteers within Associations for all support, training, resources, questions, events, coaching and mentoring

ASSOCIATIONS IN REGION: Durham East, Durham West, Hastings, Kawartha Lakes Haliburton, Lennox & Addington, Northumberland, Peterborough, Prince Edward, York

Coordinator, Volunteer Support – Region 4

- Main contact for Volunteers within Associations for all support, training, resources, questions, events, coaching and mentoring

ASSOCIATIONS IN REGION: Brant, Dufferin, Haldimand, Halton, Hamilton-Wentworth, Niagara, Norfolk, North Simcoe, Peel, South Simcoe, Waterloo, Wellington

Coordinator, Volunteer Support – Regions 5 & 6

- Main contact for Volunteers within Associations for all support, training, resources, questions, events, coaching and mentoring

ASSOCIATIONS IN REGION: **Region 5:** Bruce, Grey, Huron, Perth - **Region 6:** Chatham-Kent, Elgin, Essex, Lambton, Middlesex, Oxford



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Staff Contact Information

Job Title	Email Address	Phone Ext: Main: 519 856-0992 Toll free: 877-410-6748
Executive Director	ed@4-hontario.ca	471
Executive Assistant	ea@4-hontario.ca	474
Office Administrator	office@4-hontario.ca	470
Senior Manager, Volunteer & Community Engagement	volunteers@4-hontario.ca	464
Coordinator, Database	database@4-hontario.ca	484
Coordinator, Volunteer Support – Region 1 & First Nations Engagement	region1@4-hontario.ca firstnations@4-hontario.ca	473
Coordinator, Volunteer Support - Region 2	region2@4-hontario.ca	488
Coordinator, Volunteer Support - Region 3	region3@4-hontario.ca	477
Coordinator, Volunteer Support - Region 4	region4@4-hontario.ca	478
Coordinator, Volunteer Support - Region 5 & 6	region5@4-hontario.ca region6@4-hontario.ca	487
Employee Engagement Specialist	hr@4-hontario.ca	455
Manager, Finance	finance@4-hontario.ca	467
Manager, Communications	communications@4-hontario.ca	462
Coordinator, Communications	website@4-hontario.ca	465
Coordinator, Events	events@4-hontario.ca	483
Senior Manager, Programming	programming@4-hontario.ca	472
Coordinator, Programming	opportunities@4-hontario.ca	468
Coordinator, Programming & Resources	resources@4-hontario.ca	482
Manager, Corporate Giving & Philanthropy	giving@4-hontario.ca	461
Coordinator, Philanthropy	records@4-hontario.ca	476



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Other Inquiries	Email Address
Ambassadors	opportunities@4-hontario.ca
Conference & Annual Meeting	cam@4-hontario.ca
Events (IPM, OFS, CAM, Golf tournaments, Discovery Days, etc.)	events@4-hontario.ca
Go For The Gold	gftg@4-hontario.ca
Golf Tournaments	golf@4-hontario.ca
Insurance	insurance@4-hontario.ca
Provincial Programs (Sen\$e, FLIA, PLC, Livestock, etc.)	opportunities@4-hontario.ca livestock@4-hontario.ca
Membership	database@4-hontario.ca
Privacy Information	privacy@4-hontario.ca
Police Screening	screening@4-hontario.ca

Provincial 4-H Ontario Office	111 Main Street, P.O. Box 212 Rockwood, ON N0B 2K0 <i>Phone: 519 856-0992 / Toll Free: 1-877-410-6748</i> <i>Fax: 519 856-0515 / General email: inquiries@4-hontario.ca</i>
Ontario 4-H Council Board of Directors and/or the Ontario 4-H Foundation Trustees can be reached by contacting the following individuals directly	Executive Assistant: ea@4-hontario.ca Executive Director: ed@4-hontario.ca Council President: president@4-hontario.ca