



CANADA
4-H Ontario

4-H Ontario Annual Report 2019

"[Career Mania has taught me] more about interview skills and helped me recognize my strengths."

92%

of participants attending provincial camps/conferences said that the 4-H program helped develop their skills to advance their career goals.

"Dairy Sen\$e taught me different ways to go about addressing business issues that are already occurring at home."

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WHAT IS 4-H?

Founded in 1915, 4-H Ontario is a non-profit positive youth development organization. Here, 4-H youth aged 9-21, Cloverbud participants aged 6-8 and volunteers come together to learn about selected topics through hands-on activities and mentorship. There are also a variety of provincial camps, conferences and competitions which build skills in leadership, communication, and more. 4-H provides youth with a place they can be involved, accepted, valued and heard while developing valuable leadership and life skills.

4-H emphasizes the importance of looking at the big picture; encouraging youth to see beyond themselves and focus on how their actions affect their relationships, their community, the environment and society as a whole.

4-H activities and clubs are structured to develop leadership skills including public speaking, communication, decision making, parliamentary procedure, meeting management and networking, while also educating youth about the project subject matter.

4-H clubs offer a safe environment that fosters personal growth and development. 4-H encourages team collaboration, peer-to-peer support and independent learning. Through 4-H, youth “Learn To Do By Doing” and develop their abilities in order to reach their full potential, becoming conscientious, contributing community leaders.

A MESSAGE FROM THE INTERIM EXECUTIVE DIRECTOR

Sparkling Our Way to a New Decade is the theme of the 2020 4-H Ontario Volunteer Conference and indeed very fitting.

By definition a spark is 'a trace of a specified quality or intense feeling.' How fitting as we begin a new decade of 4-H in Ontario.

A new decade is a time of looking ahead to new opportunities, adventures, challenges and ways of delivering the 4-H program. It is also a time of reflecting on what has brought us to where we are now; as individuals, as 4-H volunteers, staff, Ontario 4-H Council Directors and Ontario 4-H Foundation Trustees. More importantly it is taking the lessons from yesterday to move to tomorrow and continue to grow our 4-H program to be a world class positive youth development organization.

As we spark our way to a new decade, we will engage in new risk management processes, youth safety policies; all geared to providing transparency and accountability in a culture of safety that is a requirement of today's society. Our conversations will be sparked with not what we can't do, but rather how we mitigate risk while providing a safe and inclusive learn to do by doing environment for our youth and volunteers.

The spark going forward will need to demonstrate to stakeholders, sponsors and supporters the positive proof of the impact on the 4-H program. When asked to share good news stories and best practices you are helping to build the sustainability of the 4-H program. Let's spark our way into a new decade by sharing all the great stories and events that are happening across the province and in each 4-H Association.

As we spark our way into a new decade, 4-H Ontario is celebrating significant milestones: 20 years of independent program delivery; 20 years of "fund and friend" raising by the Foundation Golf West Tournament; 15 years of the 4-H Ambassador Program; 10 years of the Dairy Sen\$e program. As we enter into this new decade, we are marketing 4-H to new audiences and through new brand awareness opportunities. We have a new website in the works with a goal of implementing online registration. We are providing new youth opportunities and new project resources, and volunteer learning opportunities and new ways of supporting the 4-H program. We are indeed sparking our way into a new decade and beyond of 4-H in Ontario.

The question you may ask is how are we doing this? When each of us share that intense feeling of passion, interest, dedication and commitment - we ignite a spark that continually builds.

Thank you to our 4-H volunteers, partners and supporters for being the spark that continues to ignite our 4-H program in this decade and beyond!

Evelyn Chambers, Interim Executive Director



In 4-H, we
Learn
To Do
By Doing

The Real Impact of 4-H - Region 1

Sudbury 4-H's Wildlife Gardening project becomes community wide initiative

Four years ago, Sudbury 4-H began a community garden project where the Sudbury Clever Clovers 4-H Club built a garden in the Westmount Public Park and grew produce for a local soup kitchen. A wonderful initiative that has continued and in 2019, the club donated 450 lbs of produce to the Blue Door Soup Kitchen. In the same year, Sudbury 4-H Volunteer and Club Leader Paulette Macdonald wanted to add another element of focus to this project, wildlife.

"While in the Westmount Public Park gardening, we became very aware of the wildlife ecosystems including insects, plants and birds. We decided to look into what we could do for the birds," Paulette.

The 4-H club discovered that the smaller songbirds can be at risk to lose their natural habitats. Small songbirds tend to build nests in large older trees with hollows or cavities and through deforestation and poor weather, these songbirds can lose their homes. There is also competition among other bird varieties who are bigger in size and can make it difficult for smaller songbirds to build nests. So, this Sudbury 4-H club decided to make bird houses for the smaller songbirds to build their nests in; however, they weren't just any old bird houses.

After some research and connecting with community members, including a staff scientist from Science North and a Biologist from Laurentian University, the 4-H club was equipped to make the perfect bird houses for the songbirds of Sudbury. It was imperative that the size of the hole in the bird houses couldn't vary within a fraction of an inch of the precise measurement so larger birds wouldn't be able to take the bird houses from the smaller songbirds. The club also learned the best place to install the bird houses and that more than one bird house must be set up to minimize competition within the smaller songbirds.



Youth participants had the option to take their birdhouse home and set up two in their backyard or donate their birdhouse to the Rainbow Routes Association. The Rainbow Routes Association is a non-profit organization that aims to promote trails and non-motorized routes that provide people with active and affordable recreation in Sudbury. The Executive Director and Coordinator at Rainbow Routes Association noted that school groups often walk the Robinson Lake trail and having the bird houses along that stretch could not only help the smaller songbirds, but also serve as an educational tool for youth in Sudbury.

The Sudbury 4-H Club donated seven birdhouses to the Rainbow Routes Association and placed them in trees along the Robinson Lake trail. Prior to the placement of the birdhouses, Sudbury Conservation Authority noted that if the club wanted to put up bird houses they would need to be responsible for cleaning them out as well. The club learned that baby birds can leave behind parasites in their nest that will remain dominant through the winter months and when the bird comes back to that nest to lay more eggs, those parasites can remain and make the new babies very sick.

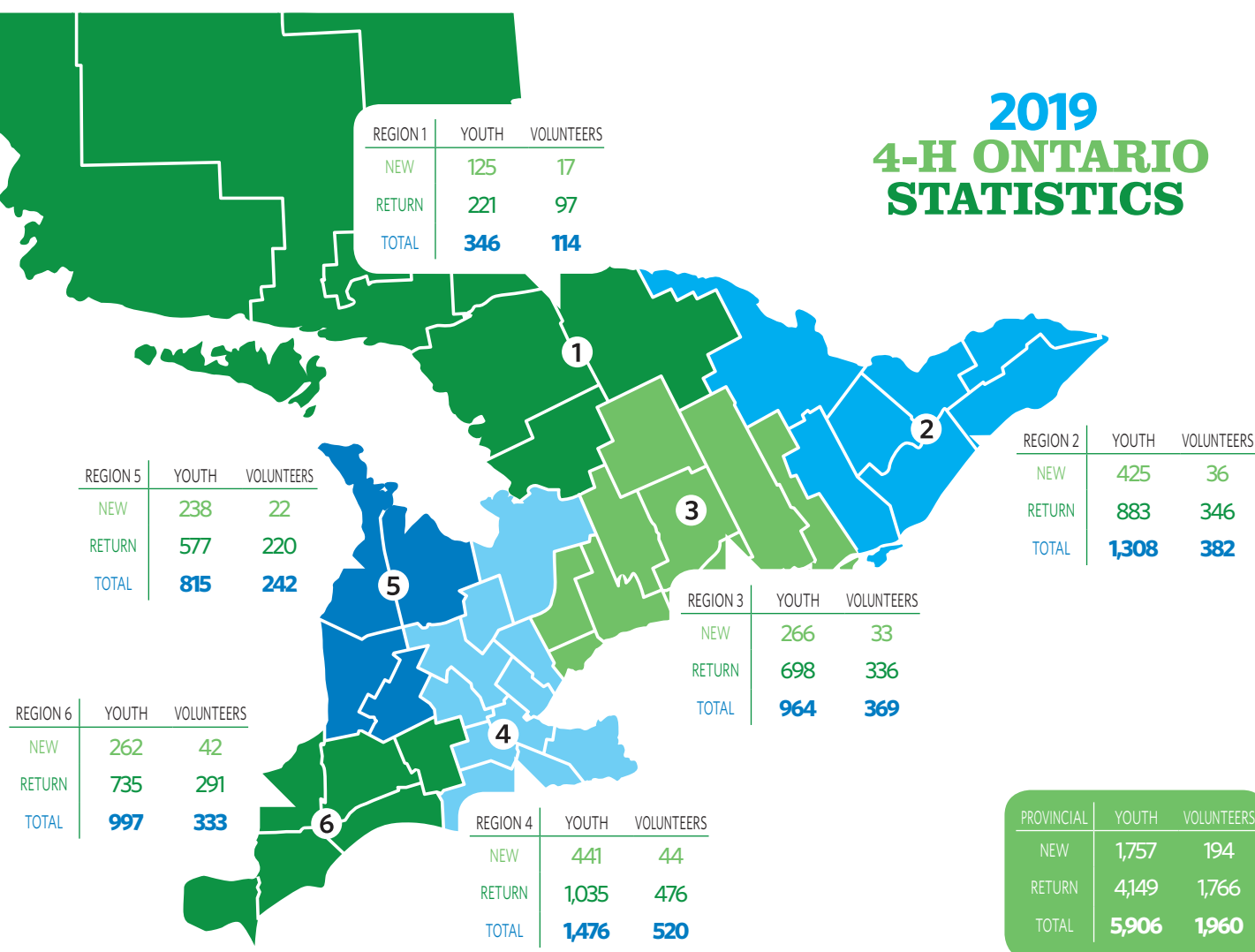
“The philosophy of responsible wildlife maintenance taught us if we as urban volunteers want to help out we need to think long term and about

sustainability,” Paulette. The Rainbow Routes Association offered to help out with cleaning out the birdhouses along the trail.

In 2020, this 4-H club would like to continue with their garden and build some more birdhouses, but also explore the idea of a bat house. Promoting a sustainable and strong community is truly at the core of this 4-H club's heart.



2019 4-H ONTARIO STATISTICS



The total number of members and volunteers in the 4-H program for this year is 7,866

2019 ONTARIO 4-H COUNCIL BOARD OF DIRECTORS

President
Dennis Carnegie

Past President
Brad Found

Vice President
Cheryl Sullivan

Director at Large
Donna Van Der Heyden

Board Members
Darrell Bergsma
Elaine Bowman
Laurie Farquharson
Doug Melia
Sonia Nuttall
Carrie Purcell
Jeff Stratchuk
Emily Tremblay

Director-Youth
Nicole French

**Ontario Representative to the 4-H
Canada Youth Advisory Council**
Logan Emiry

2019 ONTARIO 4-H FOUNDATION BOARD OF TRUSTEES

Chair
John den Haan

Vice Chair
Kim Turnbull

Past Chair
Brian Little

Trustees
Karen Dayard
Barry Fraser
Patty Lasby
Naomi Lutes
John Mayes
Edward Morwick
Carol Schoen
Stacey Weagant

2019

4-H ASSOCIATION STATISTICS

	Association	Youth Members	Cloverbud Participants	Total Youth Involved	Volunteers	Association Representative
Region 1	Algoma	17	0	17	8	Emily Tremblay
	Cochrane	-	-	-	-	-
	Kenora	48	16	64	17	Mindy Armstrong
	Manitoulin	22	12	34	15	Barbara Jansen
	Muskoka	-	-	-	-	-
	Nipissing	-	-	-	-	-
	Parry Sound	9	9	18	11	-
	Rainy River	43	16	59	23	Chantelle Teeple
	Sudbury	57	34	91	22	Keith Emiry
	Temiskaming	43	0	43	11	Elaine Bowman
Region 2	Thunder Bay	20	0	20	5	Claire Belluz
	Carleton	235	29	264	68	Cheryl Sullivan
	Dundas	62	8	70	25	Heather McDiarmid
	Frontenac	110	14	124	42	Sonia Nuttall
	Glengarry	73	0	73	20	Jakob Vogel
	Grenville	117	17	134	36	Sharon Halpenny
	Lanark	149	22	171	39	Melissa Renaud (Ferguson)
	Leeds	59	18	77	24	Denise Kelly
	Prescott	41	11	52	18	Melanie Binggeli-Herry
	Renfrew	145	14	159	40	Barb Scott Cole
Region 3	Russell	57	0	57	23	Lois James
	Stormont	101	26	127	47	Neil Robinson
	Durham East	124	30	154	60	Brad Found
	Durham West	132	18	150	44	Robert Ashton
	Hastings	75	6	81	37	Rebecca Posthumus
	Kawartha Lakes-Haliburton	124	34	158	52	Edna White
	Lennox & Addington	51	14	65	33	Lori Caughey
	Northumberland	78	0	78	31	Fred Sharpe
	Peterborough	96	11	107	42	Kelsey Verboom
	Prince Edward	78	14	92	40	Lynn Ward
Region 4	York	66	13	79	30	Carrie Purcell
	Brant	126	28	154	59	Tammy Oswick
	Dufferin	56	0	56	17	Dawn Van Kampen
	Haldimand	157	0	157	65	Dawn Turnbull
	Halton	56	7	63	25	Christine Wilkinson
	Hamilton-Wentworth	95	0	95	47	Doug Melia
	Niagara	119	0	119	46	Mike Chechalk
	Norfolk	68	23	91	26	Anna Van der Steege
	North Simcoe	121	6	127	32	Donna Van Der Heyden
	Peel	43	16	59	39	Heather French
Region 5	South Simcoe	113	10	123	51	Kelly Young
	Waterloo	148	9	157	53	John Drummond
	Wellington	225	50	275	60	Jennifer Pollock
	Bruce	152	0	152	41	Alec Martin
	Grey	245	0	245	79	Brian O'Neill
	Huron	142	0	142	54	Darrell Bergsma
	Perth	236	40	276	68	Erica Murray
	Chatham-Kent	142	28	170	76	Dennis Carnegie
	Elgin	93	0	93	37	Andy McTaggart
	Essex	91	15	106	36	Jeffrey Stratchuk
Region 6	Lambton	142	9	151	45	Debbie Coke
	Middlesex	265	22	287	77	Laurie Farquharson
	Oxford	164	26	190	62	Mardine Pelders
Total:		5231	675	5906	1960	

*Please note, two indigenous community volunteers are also included in the volunteer total



91%

of Youth Adventure Camp (YAC) participants said they learned how to communicate more effectively at YAC.



92%


of participants attending provincial camps/conferences said that the 4-H program has helped develop them to advance their career goals.



93%

of participants at Provincial 4-H Leadership Camp (PLC) said they have confidence in their personal leadership skills because of their participation at PLC.

PROVINCIAL 4-H YOUTH OPPORTUNITIES



"[Career Mania has taught me] new skills such as writing a cover letter and preparing for an interview, and a better understanding of university/college programs."

"[At Youth Adventure Camp] I learned that sharing my ideas will help solve a problem, instead of trying to do it myself."

"During the case studies [at Dairy Sen\$e] I learned how to apply knowledge from the finances and accounting to real life scenarios."

A MESSAGE FROM THE ONTARIO 4-H COUNCIL PRESIDENT

Wow where did that year go? People I talked to about this position said that time would go fast, and it would not be easy; they were right. I must admit, I would not change it for the world as it has been a great honour to be President of Ontario 4-H Council.

The landscape of 4-H is changing, and as a positive youth development organization, we are incorporating new processes including child protection training. These new processes and policies will help ensure a safe and inclusive environment for 4-H youth.

It was a pleasure to attend the National Leadership Summit hosted by 4-H Canada. While there, I attended a Town Hall gathering of all the Board Presidents from across Canada. The presentation covered the upcoming changes for 4-H Canada to help bring us inline with other youth serving organizations in Canada. Also, it was a wonderful way to network and enjoy some fellowship with like minded volunteers. I had the opportunity to attend the Leadership Excellence Awards of Distinction ceremony honouring the four bursary recipients including Ontario's own Josiah Lodewyk. In my opinion, the future of 4-H is very bright with individuals like these being involved.

Another highlight was attending the induction of Carm Hamilton as an Honorary Member of 4-H Canada. As many of you may know, he was instrumental transitioning 4-H into the personal development based program we are today. It is with great pride that he has represented Ontario all these years!

My role has allowed me to watch the Board of Directors work together as a cohesive, amazing team who constantly provide valuable support and advice. This is very exciting as we move the 4-H program into the future.

As this is the last time I will be writing this report, I would like to say thank you to everyone who makes up our 4-H family; youth, parents, volunteers, staff and financial supporters. Together we make the 4-H program happen. I can honestly say I have thoroughly enjoyed being your President for the past two terms and I will miss all that it has encompassed.

Dennis Carnegie, Ontario 4-H Council President



4-H ONTARIO STAFF

*as of March 2020

Interim Executive Director

Evelyn Chambers

Senior Manager, Volunteer and Community Engagement

Evelyn Chambers

Senior Manager, Programming

Marianne Fallis

Manager, Communications

Sheena Switzer

Manager, Corporate Giving & Philanthropy

Katherine Smart

Manager, Finance

Dale Roberts

Employee Engagement Specialist

Jocelyn Wells

Executive Assistant

Danette Woodworth

Office Administrator

Marissa Mallais

Coordinator, Communications

Laura Goulding

Coordinator, Database

Joanne McQueen

Coordinator, Events

Kathryn Lambert

Coordinator, Programming

Danielle Farquharson

Coordinator, Programming & Resources

Elizabeth Johnston

Coordinator, Philanthropy

Shannon Muir

Coordinator, Volunteer Support, Region 1 & Indigenous Community Engagement

TBD

Coordinator, Volunteer Support, Region 2

Cam Crogie

Coordinator, Volunteer Support, Region 3

Megan Burnside-Poitras

Coordinator, Volunteer Support, Region 4

Faith Kirk

Coordinator, Volunteer Support, Regions 5 & 6

Stephanie Campbell

The Real Impact of 4-H - Region 2

4-H Barn Quilt Club Raises \$3,400 for local mental health organization

In 2019 Renfrew 4-H's Barn Quilt Club put their hands to larger service and raised funds for the Robbie Dean Family Counselling Centre, a local non-profit organization that specializes in youth mental health and families in crisis.

New to Renfrew 4-H, the barn quilt club taught youth about measuring and painting, along with precision and pride in detail. "In the barn quilt club, I learned lots of things. A few of those are how important it is to measure correctly and make sure the tape is on properly, so the paint won't leak underneath. I was very excited when I started doing my quilt and was happy with it when it was finished," Sadie Ferguson, Barn Quilt 4-H Club participant. When asked about her most memorable moment from making the quilts, 4-H Volunteer Agatha Crogie said, "Watching individual members paint a design that they had picked out showed their imaginations and creativity. It's so unique when you put 16 different pieces together to put the quilts up." The club also taught 4-H'ers about community as the quilts were displayed across the county.

Once the quilts were made, all work was put on display and donated. Two quilts were sold at the Renfrew Fair Market Auction and each sold for \$1,250. Others were sold after the auction to local businesses and the club raised a total of \$3,400!



After discussing with club participants, proceeds raised were donated to the Robbie Dean Family Counselling Centre in Renfrew county. "Since 4-H is a youth-based organization, it seemed fitting that the youth would do a fundraiser for other youth," says Agatha.

"One of my favourite memories from this club would have to be the auction at the Renfrew Fair. This is because when we decided to sell some of our art pieces, we didn't think they were going to sell for that much, maybe around 100-200 dollars each. So for one of the barn quilts to sell for \$1,250, it exceeded all of our expectations. I just felt really proud that a piece of art I created was going to help so many families in our region who are going through a really rough time,"

Keely Henderson, Barn Quilt 4-H Club participant.

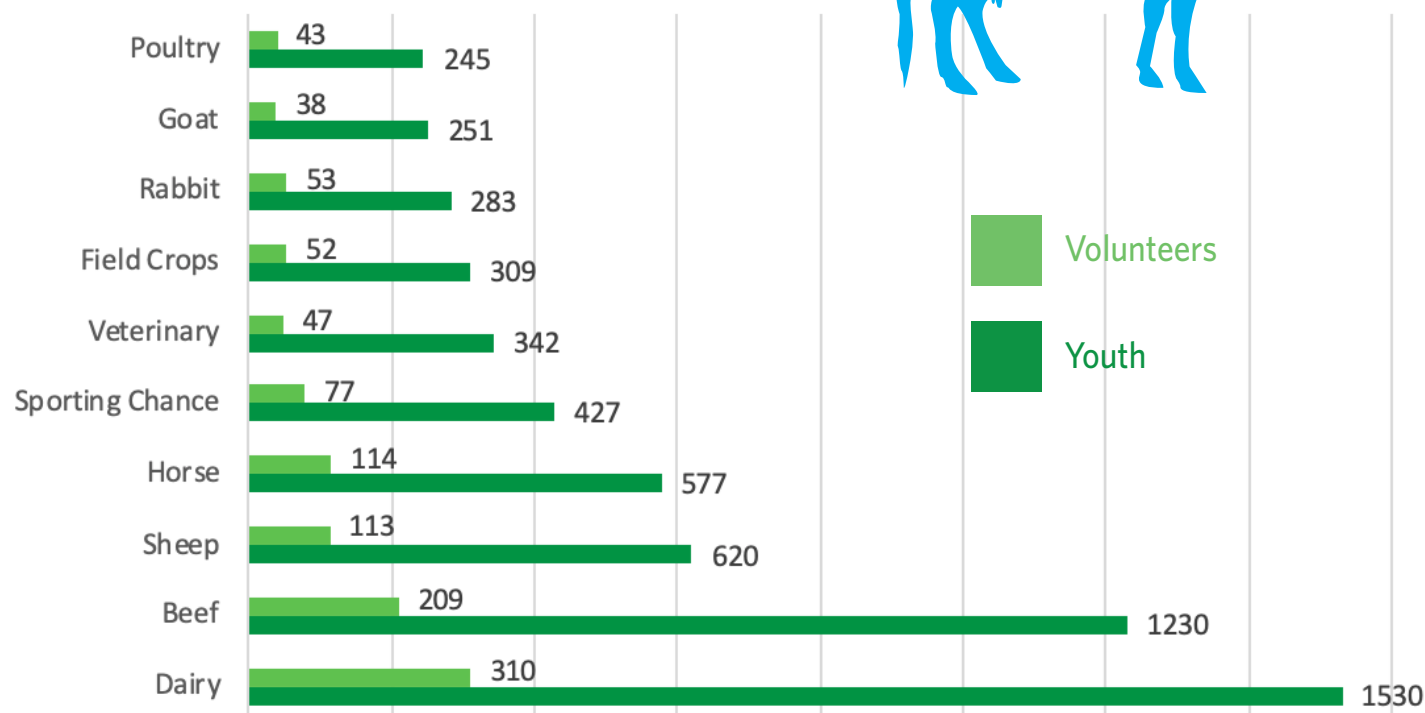


The Robbie Dean Family Counselling Centre was founded in 2013 out of a mother's grief in losing her son. She wanted to ensure other families in Renfrew County would be able to access help in a time of crisis. The organization aims to enhance the quality of life of those living in Renfrew County through the development and implementation of programs that meet the needs of the community.

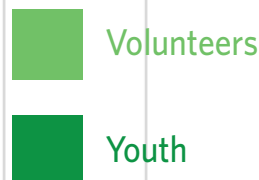
The 4-H Barn Quilt club's initiative sparked the idea for another event and fundraiser in 2020. A 4-H leadership club will be organizing a butterfly release event in Renfrew this May in support of the Robbie Dean Family Counselling Centre.

Top 10 Projects by Enrollment

4-H youth have the opportunity to engage in project resources that encourage personal development. Volunteers help guide them through each and every task.

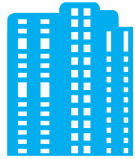


TOP PROJECT: DAIRY



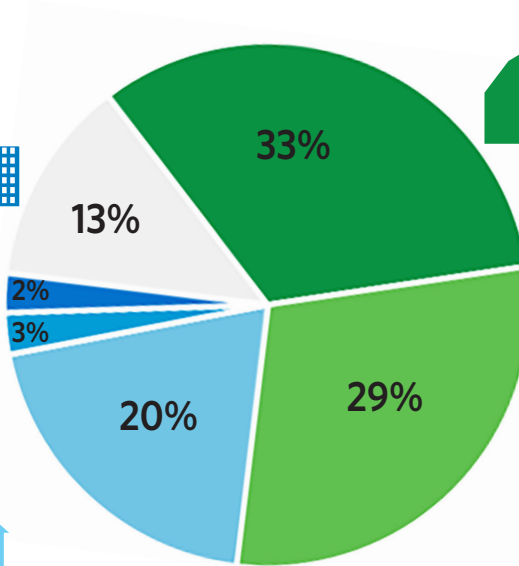
4-H Youth

Large Urban Centre
142 Members



Medium Urban Centre
151 Members

Small Town
1,186 Members



Unknown location: 13%
Total Unknown: 751 youth
Total youth participants: 5,906

Farm

1,949 Members

Rural

1,727 Members



5906

Total 4-H Ontario Members

Average Youth Member Tenure: 3.7 years



Average Volunteer Tenure: 11 years



The Real Impact of 4-H - Region 3

Lennox & Addington 4-H Hosts First **FARM FEST**

On September 28 and 29, 2019, 10 farms across Lennox & Addington county opened their doors to the public for Farm Fest, Lennox & Addington 4-H's first farm tour.



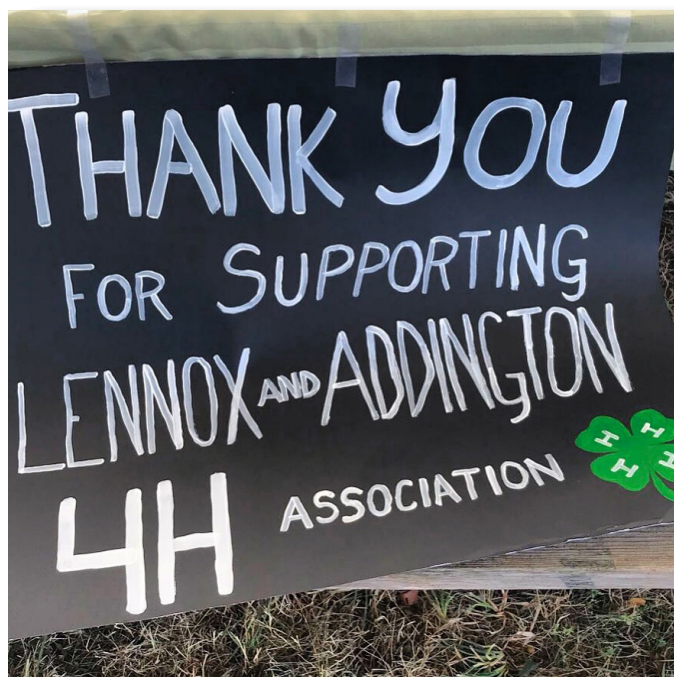
Over the course of two days, approximately 750 people participated in the tour and learned about agriculture and 4-H in their community.

A variety of farms participated and showcased their specialties including: holsteins and Lely milking robots, goats and goat milk soaps, computerized feeding of veal calves, grain elevators and soybean harvest, a milking parlour, brewery, honey and maple products, an Ag retail outlet, sheep and wool products and local grape growers and a winery. "Farm Tourists" truly saw the vast variety of agriculture right in their own community!

A 4-H club was paired with each farm and the youth acted as hosts in each location. Many gave tours and spoke to visitors about their 4-H story, in addition to selling curd, handing out milk, picking grapes and assisting with the barbeque. Some even wore a clover mascot costume and showed goats!

The 4-H'ers who helped out at Farm Fest gained many leadership and life skills through this experience. Youth advanced their public speaking skills by giving tours, learned to count change when selling curd and built upon their teamwork skills by working with other 4-H'ers to ensure the event was successful. Farm Fest also gave youth the opportunity to learn about the wide range of exciting careers in the field of agriculture and the agricultural technologies being used right in their own community.

"Our goal was to raise money by providing an educational experience to showcase 4-H in our county as well as local farming operations that people may not be aware of," Lori Caughey, President and Association Representative, Lennox & Addington 4-H Association.



"People asked very genuine and thoughtful questions of the farm hosts and through this format of conversation we were also able to promote 4-H. Visitors had many stories of when they were in 4-H or when their grandparents had a farm and there was lots of sharing about changes in agriculture and 4-H over the past decades."

Farm Fest was free to attend; however, through various sponsorships including TD Canada Trust, Master Feeds, New Life Mills and more, Lennox & Addington 4-H raised \$5,000. There is interest from the agriculture committee to host another Farm Fest in 2020 and possibilities may include expanding the committee to include any interested parties who have the desire to support Lennox & Addington 4-H and its mission to propel 4-H into the future.

With agriculture driving the rural economy in Ontario, Lennox & Addington 4-H's Farm Fest had excellent responses from local businesses and their community. They encourage others interested in hosting a similar event to not be afraid to reach out to the Ministry of Agriculture and their local government for support.



Looking for a way for your 4-H Association to get more involved in the community?

Participate in your local Farmers' Market! Learn more: www.4-hontario.ca/partnerships

A Message from Dairy Farmers of Ontario

Dairy Farmers of Ontario (DFO) believes in setting up the industry's future leaders for success. Preparing youth with the right skills to lead the Canadian agricultural sector into the future is important to DFO, the dairy industry and rural communities across the province. DFO is pleased to recognize and support 4-H Ontario for being one of the most valued youth organizations in the country.

The success of 4-H would not be possible without the many volunteers and supporters who commit themselves to mentoring, developing and empowering 4-H youth to become future leaders in Ontario agriculture. This allows youth to reach their full potential and ensures the industry has leaders ready to take on the sector's future challenges and opportunities.

Engaging and empowering youth is the fundamental reason 4-H Ontario continues to be an important training program to ensure today's 4-H members become the next generation of leaders to take Canada's agri-food businesses and industry to the next level. Many dairy farmers, dairy producer committee members and board members can trace their roots back to 4-H and the valuable skills they learned in the program.

DFO is a proud and committed sponsor of various 4-H programming, including the Provincial 4-H Leadership Camp, 4-H Dairy Classic at the Royal Agricultural Winter Fair and Dairy SenSe Conference. DFO appreciates the hard work and dedication of the many volunteers and supporters committed to carrying out 4-H's principles every day.

Murray Sherk - Chair, Dairy Farmers of Ontario

A Message from Gay Lea Foods

As a co-operative owned and governed by our dairy producer members, Gay Lea Foods understands the importance of investing in youth and developing the next generation of community and agricultural leaders. Many of our own producer delegates and directors are proud former 4-H members themselves who benefitted from their involvement with the program.

We are proud to support 4-H Ontario as it continues to deliver the valuable leadership and life skills our youth need to impact positive change in our communities and across Canadian agriculture, while at the same time providing youth with a place they can be involved, accepted, valued and heard. We are all better by working together.

Wishing 4-H Ontario, it's staff, volunteers and members all the best in the year ahead,

Rob Goodwill - Chair, Gay Lea Foods Co-operative Ltd.

The Real Impact of 4-H - Region 4

Norfolk 4-H brings 4-H Spirit to local nursing homes

Over the past five years, Norfolk 4-H has dedicated time to local nursing homes to bring joy to the elderly and teach 4-H youth about the importance of giving back and helping others in the community. In 2019, about 10 youth participated in different events throughout the year. Norfolk 4-H focuses on two major activities in the local nursing homes each year: crafts and animal therapy sessions.

In 2019, Norfolk 4-H'ers made crafts for eight nursing homes in their local area. Each nursing home received a main craft, a Christmas themed terra cotta pot with candies and card made by the youth. A total of 24 crafts were made as gifts for the nursing homes and their residents.

In addition, Norfolk 4-H makes monthly visits to the Caressant Care Courtland Home and the youth complete holiday themed crafts with



residents throughout the year. This includes making snowflakes at Christmas time or poppies for Remembrance Day.

"I like doing crafts with the residents of the nursing home and hearing all their fun stories," Rachel Robinson, Norfolk 4-H participant. Fellow 4-H'er Taylor Barnes notes,

"The most memorable thing I have from visiting the nursing homes is the time I spend with the residents. Making crafts with them and learning about their childhood is always a fun experience. From visiting the nursing homes, I have learned better social skills and I have learned about the resident's stories and the past."

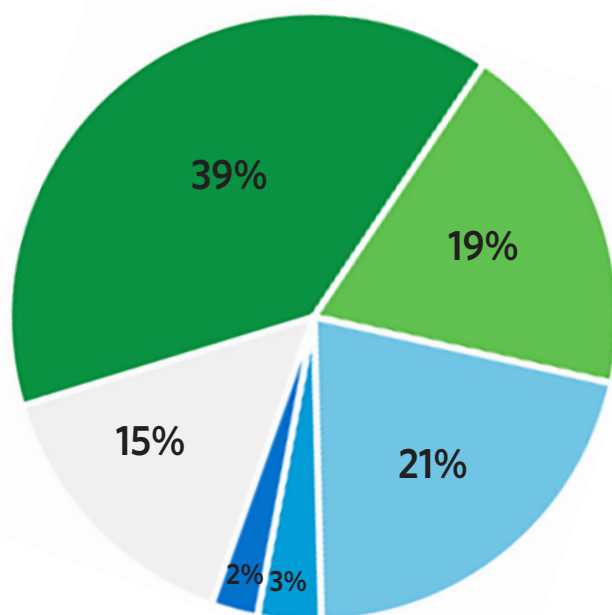
Norfolk 4-H also brings their love of animals to the nursing homes by hosting animal therapy sessions. Alongside two volunteers, typically two to five youth will visit the nursing homes with a selection of animals including a llama, an alpaca, a goat and some guinea pigs and rabbits. The nursing home residents gather outside or in a recreation area and the 4-H youth take the animals to each of the residents to hold or pet. During this time, the youth share a few facts about the animal and the residents can ask questions. The goats and some of the other larger animals are brought to the nursing home by one of the 4-H volunteers and some of the smaller animals are the 4-H'ers' very own pets. It's just like show and tell!



"My most memorable moment was when we were doing a therapy animal visit at Norfolk General Hospital Nursing Home. One of the residents told me she used to be a 4-H leader a long time ago. But back in her time the girls did cooking and sewing, and the boys got to work with the animals and do farming clubs. She asked what clubs we do and was excited that the girls can do all sorts of clubs now," Hannah Bishop, Norfolk 4-H participant.

"We hope to teach the kids lessons in giving back and helping others in our community," Sarah Bishop, Norfolk 4-H volunteer. Norfolk 4-H will continue to make scheduled monthly visits with Caressant Care Courtland Home and do animal therapy visit at Norfolk General Hospital Nursing Home and Rosewood Nursing Home three to four times a year, but are always open to visiting others in their community.

4-H Volunteers



Unknown location: 15% Total Unknown: 291 Total volunteers: 1,960

Total 4-H Ontario
Volunteers

1960



Farm (Agricultural)

767 Volunteers



Rural (Non-Farm)

374 Volunteers



Small Town (Pop. 1,000 - 29,999)

414 Volunteers



Medium Urban Centre (Pop. 30,000 - 100,000)

66 Volunteers



Large Urban Centre (Pop. 100,000 +)

48 Volunteers

ONTARIO 4-H COUNCIL
SUMMARY STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2019

	2019	2018
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash	93,671	116,048
Investments, unrestricted	161,689	200,221
Investments, restricted	705,062	698,175
Accounts receivable	200,162	98,111
Prepaid expenses	49,499	68,448
	<u>1,210,083</u>	<u>1,181,003</u>
CAPITAL ASSETS	442,935	461,229
INTANGIBLE ASSETS	<u>13,131</u>	<u>0</u>
	<u><u>1,666,149</u></u>	<u><u>1,642,232</u></u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	89,641	109,238
Deferred contributions	386,709	356,552
Current portion of long term debt	20,253	20,253
Current portion of obligations under capital lease	8,807	5,372
Due to Ontario 4-H Foundation	<u>1,485</u>	<u>1,862</u>
	<u>506,895</u>	<u>493,277</u>
LONG TERM DEBT	243,038	263,291
OBLIGATIONS UNDER CAPITAL LEASE	<u>14,220</u>	<u>13,771</u>
	<u><u>764,153</u></u>	<u><u>770,339</u></u>
NET ASSETS		
UNRESTRICTED		
Operating fund	196,934	173,718
INTERNALLY RESTRICTED		
Contingency Fund	580,000	580,000
Building Maintenance Fund	9,416	8,939
Strategic Initiative Fund	<u>115,646</u>	<u>109,236</u>
	<u>901,996</u>	<u>871,893</u>
	<u><u>1,666,149</u></u>	<u><u>1,642,232</u></u>

**ONTARIO 4-H COUNCIL
SUMMARY STATEMENT OF OPERATIONS
YEAR ENDED DECEMBER 31, 2019**

	2019	2018
	\$	\$
REVENUE		
Grants	777,662	782,966
4-H youth memberships	501,585	511,955
Sponsorships	433,324	326,564
Program revenue	66,360	58,948
Contributions from 4-H Foundation	66,000	80,000
Volunteer support services	31,567	27,860
Investment income	26,234	1,634
Other	3,731	356
	<u>1,906,463</u>	<u>1,790,283</u>
EXPENDITURES		
Youth program and communications	608,877	531,748
Volunteer support services	488,482	495,703
Administration	400,999	409,654
Funding support	134,229	132,625
General operating expenses	162,848	136,121
Building and facility costs	50,305	44,698
Amortization	21,645	20,335
Amortization, assets under capital lease	6,954	7,569
Interest, capital lease	2,021	1,388
	<u>1,876,360</u>	<u>1,779,841</u>
EXCESS OF REVENUE OVER EXPENDITURES	<u>30,103</u>	<u>10,442</u>

Figures for the prior year have been reclassified to conform to the method of presentation adopted in the current year. The complete audited financial statements of Ontario 4-H Council are available upon request by contacting the organization.

ONTARIO 4-H FOUNDATION
SUMMARY STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2019

	2019	2018
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash	47,478	77,029
Investments	2,390,475	2,109,149
Accounts receivable	2,300	6,398
Government remittances receivable	6,653	8,055
Due from Ontario 4-H Council	1,485	1,862
Prepaid expenses	<u>2,196</u>	<u>2,934</u>
	2,450,587	2,205,427
FUNDS INVESTED FOR OTHERS	<u>344,325</u>	<u>621,957</u>
	<u><u>2,794,912</u></u>	<u><u>2,827,384</u></u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	11,278	11,607
Deferred contributions	<u>1,905</u>	<u>1,205</u>
	13,183	12,812
FUNDS INVESTED FOR OTHERS	<u>344,325</u>	<u>621,957</u>
	<u>357,508</u>	<u>634,769</u>
NET ASSETS		
UNRESTRICTED OPERATING FUND	34,723	69,374
GENERAL ENDOWMENT FUND	950,106	849,309
RESTRICTED ENDOWED FUNDS	<u>1,452,575</u>	<u>1,273,932</u>
	<u>2,437,404</u>	<u>2,192,615</u>
	<u><u>2,794,912</u></u>	<u><u>2,827,384</u></u>

ONTARIO 4-H FOUNDATION
SUMMARY STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS
YEAR ENDED DECEMBER 31, 2019

	Unrestricted Operating Fund	General Endowment Fund	Restricted Endowed Funds	December 2019 Total	December 2018 Total
	\$	\$	\$	\$	\$
REVENUE					
Donated life insurance (CSV)	0	0	3,690	3,690	1,212
Donations	0	21,778	45,324	67,102	120,533
Golf tournaments	118,527	0	0	118,527	121,555
Investment gain (loss)	28	80,632	121,027	201,687	(47,710)
Local 4-H Association contributions	<u>0</u>	<u>0</u>	<u>25,643</u>	<u>25,643</u>	<u>77,564</u>
	<u>118,555</u>	<u>102,410</u>	<u>195,684</u>	<u>416,649</u>	<u>273,154</u>
DISBURSEMENTS					
Golf tournaments	44,035	0	0	44,035	44,846
Investment fees	0	3,613	5,376	8,989	11,620
Legal and accounting	27,537	0	0	27,537	18,103
Marketing and administrative	15,634	0	1,980	17,614	37,856
Program disbursements	<u>66,000</u>	<u>0</u>	<u>7,685</u>	<u>73,685</u>	<u>87,770</u>
	<u>153,206</u>	<u>3,613</u>	<u>15,041</u>	<u>171,860</u>	<u>200,195</u>
EXCESS OF REVENUE OVER DISBURSEMENTS (DISBURSEMENTS OVER REVENUES)	(34,651)	98,797	180,643	244,789	72,959
NET ASSETS, BEGINNING	69,374	849,309	1,273,932	2,192,615	2,119,656
INTERFUND TRANSFERS	<u>0</u>	<u>2,000</u>	<u>(2,000)</u>	<u>0</u>	<u>0</u>
NET ASSETS, ENDING	<u><u>34,723</u></u>	<u><u>950,106</u></u>	<u><u>1,452,575</u></u>	<u><u>2,437,404</u></u>	<u><u>2,192,615</u></u>

The complete audited financial statements of Ontario 4-H Foundation are available upon request by contacting the organization.

A Message from Ontario Mutuals

The close of 2019 gave us an opportunity to reflect on a busy decade filled with accomplishments and opportunities. We also reflected on our longstanding relationship with 4-H Ontario, and the pride we have taken in supporting such a noble organization. Many of our own Ontario Mutuals staff, directors and policyholders are former 4-H'ers themselves and we hold it near and dear to our hearts.

4-H Ontario develops programs that create a lasting impact. It's an organization that fosters growth and builds a solid foundation for so many of our future community leaders. It challenges our youth to learn and grow and it supports the first steps on a lifelong leadership path. We are always confident that the positive and hard-working people at 4-H Ontario will deliver on their promises to their members.

We're especially proud to contribute annually to the Go For the Gold Competition at the Royal Agricultural Winter Fair and to special projects, like The Real Dirt on Farming resource tool. We look forward keenly to what 2020 might bring.

I offer my best wishes for another successful year, on behalf of the entire Ontario Mutuals family.

John Taylor, President, Ontario Mutual Insurance Association



A MESSAGE FROM THE ONTARIO 4-H FOUNDATION CHAIR

Thank you to everyone who has supported the Ontario 4-H Foundation in various ways. Your contribution will help support the programming of 4-H Ontario. The Foundation's role is to raise funds and grow the Endowment Fund as well as manage the many funds held by the Foundation.

This past year the Foundation changed Investment Managers from Guelph Community Foundation to Leith Wheeler. This move has allowed for extensive and comprehensive reporting on the foundation investments. The investments are invested in conservative markets which have been very positive this past year. The audited rate of return on investment for the year net of fees is approximately 8.6%. The Foundation also manages local endowment funds for local associations as well as named funds which support several 4-H members and 4-H programs. The Outreach Committee continues to work with 4-H Alumni and 4-H supporters through several associations to raise funds for endowment funds and 4-H programming.

The two golf tournaments continue to be the Foundation's main fundraiser. This year the tournaments raised a little over \$74,000.00 net. Thanks to the support from golfers, donors, sponsors, volunteers, staff and trustees. This year will mark the 20th anniversary of Golf West and there are plans for a special celebration. Mark your calendars for May 28th at Victoria Park East and June 11th at Anderson Links. By everyone working together and doing their part, these golf tournaments have been very successful.

2019 saw the development of several policies. With the change of investment managers, the Foundation has developed an investment policy. As well, a disbursement policy has been developed which covers the 3.5% minimum annual transfer from the Endowment Fund to Council to support. Funds owned by others like Junior Farmers and local association investment accounts are also managed by the Foundation and processes are being put in place to better serve those who own these funds.

A number of trustees have completed their terms. Thanks to Stacey Weagant, Barry Fraser and Carol Schoen for sharing your skills with the Foundation to help move 4-H forward. A big thank you to all the trustees for all that you have given to the Foundation and the 4-H program. Thanks to the efforts of Brian Little and the Nomination Committee, we look forward to the addition of new trustees for the upcoming year.

Thank you to the Council for their continuous efforts to help move 4-H into the next decade. As we develop strategies together, we will build a program that will take 4-H into the future. Thanks also to Debra Brown and Evelyn Chambers and staff for your support this past year. Your efforts are greatly appreciated. I would personally like to thank everyone who I have worked with this year to help continue to make 4-H a sustainable program.

John den Haan, Ontario 4-H Foundation Chair

These amazing Corporations and Organizations partnered with 4-H to provide positive youth leadership development programming and for their contribution, we say "Thank-You".

*We appreciate all donations and have made a concerted effort to include every recognition and correct spelling as of the time of printing.

4-H Summit Club - \$500,000 +

Ontario Ministry of Agriculture, Food and Rural Affairs

Diamond \$40,000 +

Dairy Farmers of Ontario

Ontario Mutuels

Gold \$25,000 +

Bayer Canada - Crop Science Division

FS

Kubota Canada Ltd.

Beef Farmers of Ontario

Gay Lea Foods Co-operative Limited

TSC - Peavey Industries, LP

Farm Mutual Re

Silver \$10,000 +

RBC Foundation

SeCan

Syngenta Canada Inc

Bronze \$2,500 +

Agriculture & Agri-Food Canada

Farm Credit Canada

Saputo

Animal-Pro Products Inc.

Grand River Agricultural Society

Shur-Gain

Artisan Farms Direct Ltd.

GROWMARK Inc.

System Fencing, Stalls & Equipment

Bruce County Beef Farmers

Holstein Canada

The Shaver & Cranston Family Foundation

Canada's Outdoor Farm Show

John Deere Canada

Transcanada Corporation

Canadian Seed Trade Association

Maxwell Beef Farm

Turkey Farmers of Ontario

EastGen

Miller Thomson LLP

Enterprise Holdings

Ottawa Valley Seed Growers Association

Emerald \$1,000 +

Alpine Plant Foods Corporation

Grain Farmers of Ontario

Pioneer

Bank of Montreal

Grober Nutrition

Parrish & Heimbecker Ltd.

Burnbrae Farms Ltd.

Hensall District Co-op

RKD Web Studios

Cargill Animal Nutrition

Maizex Seeds Inc.

Select Sires Generations Inc.

Division of Cargill Limited

Menard Kinkaid Wealth Management

Soutwest Beef Focus

CIBC Agriculture

National Bank

The Co-operators, Eastern Ontario Advisors

DeLaval Inc.

Ontario Agri Business Association

University of Guelph, OAC

Egg Farmers of Ontario

Ontario Federation of Agriculture

Valent Canada, Inc.

FS Co-operatives

Ontario Holstein Dairy Youth Trust Fund



The Real Impact of 4-H - Region 5

4-H Opportunity Helps Youth Achieve Their Dream of experiencing the world's largest cattle show

Grey 4-H Association youth Ally Spielmacher was one of eight 4-H youth across Canada selected to attend the World Dairy Expo in Madison, WI last October.



Through 4-H Canada's World Dairy Expo Competition in partnership with Armstrong Cheese, senior 4-H'ers have the opportunity to attend the World Dairy Expo, learn from professionals and further their knowledge of the industry.

"Ever since I was a little girl I have been competitive in everything I do and every year I strive to be better than the last. I think that's what I enjoy so much about the dairy industry. It's constantly improving and everyone including the cows are striving to bring their best, especially at the World Dairy Expo," Ally Spielmacher. "To see the cows walk in on the coloured shavings, all shined up and ready to compete is something that has been a dream of mine for a very long time." Ally was ecstatic to find out she was selected to attend the World Dairy Expo and is thankful for the experience that allowed her to learn while representing a country and a program she loves.

Before leaving Canada, the group had the opportunity to tour the Saputo and Armstrong Cheese plant, meet their staff and try some samples. The following day they headed to the airport, flew to Wisconsin and got their first glimpse at the World Dairy Expo where they would watch shows, tour the trade show and learn about new technology over the next few days. Youth participants that were of age even got to participate in the Youth Showmanship Competition. During their trip, the group also toured the state visiting ABS Global Inc., Crave Brothers Farm and Hoards Dairyman to learn about their organizations and involvement in agriculture. The trip concluded with the opportunity to watch the parade of champions and the selection of the 2019 champion, a favourite moment of Ally's.

Ally notes that this experience is unique from other 4-H opportunities and is so much more than spectating.

"This opportunity takes you outside of your home country to meet like-minded people internationally and discuss the value the dairy industry has to them and their country. All the while learning from your peers about what 4-H means to them and how it can differ province to province,"

Ally Spielmacher



This 4-H experience showed Ally the importance of embracing new opportunities and stepping out of your comfort zone. Not only did she learn so much about the dairy industry through this experience, but she also made friends with other 4-H'ers from across Canada and even youth from the United Kingdom!

When asked if she could give any piece of advice to someone who is interested in this 4-H Canada opportunity, Ally said, "As an individual you need to apply to any opportunity possible, whether that be locally, provincially or nationwide. I wish I had embraced more of these opportunities earlier on in my 4-H career, you learn so much and grow as a person. So, to see other youth get to experience some of the same things I did and grow into great youth leaders would be extremely rewarding."



Interested in attending the World Dairy Expo with 4-H?

Visit: www.4-h-canada.ca/world-dairy-expo

A Message from the Honourable Ernie Hardeman, Ontario Minister of Agriculture, Food and Rural Affairs

I am honoured to bring greetings on behalf of the Ministry of Agriculture, Food and Rural Affairs for 4-H Ontario's 2019 Annual Report.

4-H clubs have a cherished spot in the hearts of those living in rural Ontario. For generations, 4-H has been a beacon for young farmers, helping our youth to celebrate and embrace farming and the rural way of life.

Last year, I was pleased to announce the Ontario government's continued support of 4-H Ontario. Our youth today are the leaders of tomorrow, and we know that supporting the delivery of important agri-food programs will help our next generation of farmers and leaders learn essential skills and inspire them to explore agri-food careers.

Many of today's 4-H members will grow, develop and assume leadership positions connected to Ontario's agriculture sector. I am pleased that the future of the sector is in their hands, for it is the commitment they show now that will continue to make the sector thrive.

Thank you to everyone involved with 4-H Ontario. From members and their parents to the tireless work of volunteers, the work that you do brings energy and dedication to agriculture and to your communities.

I wish 4-H Ontario's board, its staff, volunteers, members and partners all the best and great success in 2020.

THANK YOU FOR HELPING US ENSURE 4-H IS FOREVER

The Ontario 4-H Foundation Endowment Fund Portfolio includes a General Endowment Fund, 51 Local 4-H Association Endowment Funds and Named Endowment Funds that benefit 4-H Youth Programming across the Province.

These 4-H Association Endowment Funds received memorial and tribute donations in 2019

Bruce	Leeds
Chatham-Kent	Lennox & Addington
Dufferin	Middlesex
Durham East	Niagara
Grey	Norfolk
Haldimand	Oxford
Halton	Perth
Huron	Prescott
Kawartha Lakes-Haliburton	Rainy River
Kenora	Russell
Lambton	York

Named Endowment Funds

Al & Pat Robson Family Legacy
Amber Underwood Memorial 4-H News Competition Award
Bertram & Hazel Stewart 4-H Dairy Youth Education Award & Bursary
David Perrin Memorial 4-H Farm Safety
Doug & Susan Cameron
Elwood Dunford Family
Henrike Foerster Memorial 4-H Scholarship
Hugh Mitchell/ Western Fair
Francis & Jean McKinlay
Catherine Gilfillan
Junior Farmers' Association of Ontario 50th Anniversary
Justin Parish Memorial
Katherine & Byron Beeler Leadership & Citizenship
O'Neil (Waterford) Ltd.
Ontario Horse Racing Industry Association 4-H Education
Rudy & Alvina Krall
Scott Van Kampen Memorial
Stanley Knapp Resource Development



The Ontario 4-H Foundation administers four historical funds. The following donors' legacy lives on through their support of positive youth leadership development

Adam Lynch Memorial 4-H Award
Hay West National Opportunities
Wayne McCausland Memorial
William Basil Kelly Dairy Club Bursary

Future Named Endowment Funds

Clark Family (2021)
Martens Family (2021)
Biermans Family (2022)
Glenn Family (2026)

Bequeathed to 4-H

Rob & Julie Black
Sharon Goulding
David Larmer
John Larmer
Paul Larmer



National Partners of 4-H Canada

That provided funding support to 4-H Ontario

CN
 Government of Canada
 Farm Credit Canada
 Merial Canada
 Nutrien Ltd.
 Syngenta Canada
 TransCanada Corporation



A MESSAGE FROM 4-H CANADA'S CHIEF EXECUTIVE OFFICER

I would like to extend congratulations from everyone at the national office to 4-H Ontario on an incredible year of positive youth development programming, community engagement and safe, inclusive fun across the province.

2019 was an exciting year for 4-H in Canada as we continued to deliver exciting programming that is empowering youth from Newfoundland to British Columbia to be responsible, caring and contributing leaders who are effecting positive change in the world around them.

All these great programs would not have been possible without the strong support of our corporate partners. From the grassroots level to the national office, 4-H in Canada owes a debt of gratitude to have partners that are as engaged as the most enthusiastic 4-H'ers.

4-H Canada continues to collaborate with each of our provinces to improve and develop programming and policies that is forward-thinking and relevant to youth, while ensuring world-class standards at all levels of 4-H.

Looking ahead, 2020 presents a year of tremendous opportunity for 4-H in Canada as we continue to grow and deliver positive youth development programming in areas relevant to today's youth. With nearly 25,000 youth members, over 7,600 leaders, and 1,900 clubs strong, 4-H in Canada is a growing movement that is truly building thriving communities in partnership with youth leaders.

As an organization, we are always trying to propel the movement ahead and provide increased support to the provinces all the way down to the club level and in 2020, we are looking forward to making the 4-H movement in Ontario and Canada even stronger. Whether you're a volunteer, member, parent, or staff, I hope everyone reflects on the year past and looks ahead to 2020 and is proud of the part they have played in this vibrant and growing community.

To find out more about 4-H Canada, please visit our website at 4-h-canada.ca and connect with us on social media @4HCanada.

Shannon Benner, 4-H Canada CEO



A Message from Gay Lea Foods

As a co-operative owned and governed by our dairy producer members, Gay Lea Foods understands the importance of investing in youth and developing the next generation of community and agricultural leaders. Many of our own producer delegates and directors are proud former 4-H members themselves who benefitted from their involvement with the program.

We are proud to support 4-H Ontario as it continues to deliver the valuable leadership and life skills our youth need to impact positive change in our communities and across Canadian agriculture, while at the same time providing youth with a place they can be involved, accepted, valued and heard. We are all better by working together.

Wishing 4-H Ontario, it's staff, volunteers and members all the best in the year ahead.

Rob Goodwill - Chair, Gay Lea Foods Co-operative Ltd.



The Real Impact of 4-H - Region 6

Chatham-Kent 4-H
makes new connection
with Missouri 4-H



On May 24, 2019, Chatham-Kent 4-H hosted a visit with a group of about 50 Missouri 4-H'ers taking part in Missouri 4-H's Equine Tour. The Equine Tour rotates destinations on a four-year cycle and with such a tight packed tour, Chatham-Kent 4-H was very thankful Missouri 4-H could schedule some time to visit.

Hosted at the University of Guelph's Ridgetown Campus, Chatham-Kent 4-H had a BBQ where youth and volunteers could learn about each other over a delicious meal. This was followed by a 4-H Ontario staple, a game of Go For The Gold! 4-H'ers lined up to the buzzers for a round of questions that turned into a competition of "Who knows more about snowmobiles, Americans or Canadians?" "It was fun to see the Missouri members faces when they realized our 4-H'ers couldn't answer snowmobile questions any better than they could!" Kris McNaughton, President, Chatham-Kent 4-H Association. The Missouri 4-H'ers even gave a lassoing demo in the parking lot before they left, a highlight for all. Did you know it is pronounced lass-so, not lass-soo? The Chatham-Kent 4-H'ers are all in the know with the lingo learned from their new friends in Missouri.

2019 4-H Ontario Ambassador Christie Annett also joined the group for this special event. She shared in some of her experiences as a 4-H participant and in her new role as a 2019 provincial ambassador and assisted with the Go For The Gold competition.



"The night that we hosted the Missouri 4-H members was very enjoyable. It was lots of fun learning how American 4-H works, and it was great to spend time meeting new people that were super friendly and easy to get along with. My favourite part of the night was playing Go For The Gold in mixed Chatham-Kent/Missouri teams with topics that not many of us had any idea about - but it still led to lots of laughter!"

Molly Sayers, Chatham-Kent 4-H participant.

Through this experience Chatham-Kent 4-H learned about the similarities and differences between their Association and 4-H in the United States. In the United States, 4-H still has strong ties to the state politically whereas 4-H in Canada is its own non-profit organization. The group also learned about the diversity of 4-H clubs held in Chatham-Kent 4-H. From commodity club, cooking, baking, history and camping, the vast number of clubs also have differences in timelines ranging from 1.5 months to 8 months in completion.

"We learned about 4-H in the different regions, but we also got to know them better and realize that despite the miles between our locations, we all are fairly similar. It is nice to know you can have a friend in Missouri," Kris McNaughton.

Kris encourages other 4-H Associations to take advantage of opportunities to connect with other 4-H clubs in other provinces and even countries. She notes that it is a great experience to learn and grow and the social interaction among the youth is incredible!



Tribute Gifts - In Honour & In Memory made in support of Positive Youth Development!

*We appreciate all donations and have made a concerted effort to include every recognition and correct spelling as of the time of printing.

Donations made in honour of:

Ken Barfoot	Laura Goulding	Cheryl Sullivan
Doug Beckett	Donna Lange	Sheena Switzer
Rob Black	Delores Leith	Nick Thurler
Marion Calmer	Meaghan Moniz	Edna White
Stephanie Campbell	Daniel J. Rose	
Gwen Edgley	Katherine Smart	

Donations made in memory of:

Angelo & Frank Argo	John Klapak	Bill Rowley
Kevin Allen	Joan Law	Art Sargent
Jeff Atkinson	Paul McDougall	Cameron Shaw
Rae Bender	Alex McKinney	Troy Snobelen
Doug Bender	Norman McNish	Edna Spicer
Bruce Bergsma	Frank Meisner	Bertram Stewart
Debbie Boyes	Irene Moriarty	Vera Stoddart
Sterling Burns	Bill Murphy	Joseph & Frances Sullivan
Emerson Clarke	Vicki Myslik	Michael Takacs
John Connell	Louise O'Neil	Yvonne Tully
Rosemarie Creighton	Sterling Patterson	Nellie Van Bilsen
Freda Cross	Albert Poelstra	Stan Vanden Bosch
Carol Dickenson	Jan Pritiko	Marjorie Vermeer
Jeanette Duquette	Stanley Racher	Max Vogel
Mavis Durant	Carolle Ramm	Nancy Vollmer
Cheryl Durant	John Risebrough	Ryan Witmer
Steve Fonger	Bruce Risebrough	Patricia Witmer
Audrey Foster	Eutilda Roberts	Henry Zwambag
George Johnston	Lenard Roth	

Thank you to our Outstanding Supporters for investing in 4-H Youth Leaders

*We appreciate all donations and have made a concerted effort to include every recognition and correct spelling as of the time of printing.

Invested \$5,000 +

Harry & Jen Biermans (Biermans Farm Ltd.) Jerry & Joyce Martens

Invested \$1,000 +

Sally & Thomas Barrie	Stan & Islay Eby	Colin & Dianne Reesor
Senator Rob Black & Julie Black	Dianne & Keith Emiry	Robert & Wendy Scott
Ann & Malcom Bolton	Sharon Goulding	Rod & Marlene Stork
Elaine & Matthew Bowman	Jim & Judy Gowland	Rodd & Todd Thompson
Melville & Shirley Chamberlain	Kevin & Brenda Kieffer	Kim & Dawn Turnbull
Evelyn Chambers	Susan Leach	Stacey Weagant
Jim & Ruth Clark	Glenn Phillips	
Ralph & Jayne Dietrich	Sharleen Phillips	

Invested \$500 +

Paul & Carol Agro	Steven & Lisa Ernewein	Terence & Judith Sullivan
Debra Brown	Barry & Carolyn Fraser	Tom & Karen Sweiger
John & Emily Cation	John & Bonnie den Haan	Donna Wakeling
Jim & Helen Christie	David & Helen Inglis	Les & Tammy Young
David Clarke	Paul Nairn	
John & Donna Core	Katherine Smart	





CANADA
4-H Ontario

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