

4-H ONTARIO 2022 ANNUAL REPORT

WHAT IS 4-H?

Founded in 1915, 4-H Ontario is a non-profit positive youth development organization. Here, 4-H youth aged 9-21, Cloverbud participants aged 6-8 and volunteers come together to learn about selected topics through hands-on activities and mentorship. There are also a variety of provincial camps, conferences and competitions which build skills in leadership, communication, and more. 4-H provides youth with a place they can be involved, accepted, valued and heard while developing valuable leadership and life skills.

4-H emphasizes the importance of looking at the big picture; encouraging youth to see beyond themselves and focus on how their actions affect their relationships, their community, the environment and society as a whole.

4-H activities and clubs are structured to develop leadership skills including public speaking, communication, decision making, parliamentary procedure, meeting management and networking, while also educating youth about the project subject matter.

4-H clubs offer a safe environment that fosters personal growth and development. 4-H encourages team collaboration, peer-to-peer support and independent learning. Through 4-H, youth "Learn To Do By Doing" and develop their abilities in order to reach their full potential, becoming conscientious, contributing community leaders.

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THE 4-H PLEDGE:

I pledge my **Head** to clearer thinking, My **Heart** to greater loyalty, My Hands to larger service, My **Health** to better living, For my club, my community, my country, and my world.

THE 4-H MOTTO:

Learn To Do By Doing

A MESSAGE FROM THE EXECUTIVE DIRECTOR

The year 2022 was characterized by a return to, 'normal' as we saw clubs meet in person, camps and conferences return to venues and staff travel to attend awards and achievement events. For me, having joined the team amidst the beginning of the pandemic, this past year was one that allowed me to see the magic of the 4-H program in a way I had not before, and for that I am truly grateful.

This past year was also characterized by integration, where we continued to incorporate a lot of 'new ways of doing things' that for the past two years were considered temporary measures. Many 4-H associations continued to offer programming virtually and some as hybrid as well. Many associations also learned to embrace technology and have held gatherings and annual general meetings both virtually and in hybrid form. At the provincial level, we continued to offer our self-directed opportunities: Online Explore 4-H and Cloverbuds at Home and our monthly themed DIY activities for all to enjoy. We also introduced a virtual art show, art competition and scavenger hunt and we held our second virtual provincial judging competition that had over a hundred participants.

While this year could be characterized as a return to 'normal', it was still a year of many changes. Having had a remote workforce for nearly three years, we sold our office building in Rockwood. We then returned to our 'roots' by leasing space at EastGen, whose property formerly housed 4-H Ontario from 2000 to 2013. Staff continue to refine how they work together in a virtual environment and the Ontario 4-H Council too has continued to meet virtually, allowing us to benefit from efficiencies and cost savings.

The past year has also been a year of growth. It has been a pleasure to see our youth and volunteers return to this great program. While our volunteer and participant numbers are still below that of 2019, we saw tremendous increases this year. Our membership grew by 30% from 2021. This included returning youth participants as well as many new 4-H youth and families. We also saw the return of volunteers leading clubs and a dramatic increase in the number of new volunteers that joined us. Our number of new volunteer applicants increased by 60% from 2021. 2022 was a big year as we witnessed a return to in-person, an integration of ways of doing things and a year of growth.

We recognize Ontario is home to one of the most multicultural and diverse populations in the world. Inclusion needs to continue to be at the forefront of our mission to ensure a strong, diverse 4-H will be around for another hundred years. In 2022 we created the 4-H-4-All committee made up of youth, volunteers, and staff to lead 4-H towards strengthening a safe and inclusive environment for all. It behooves us to listen to the wisdom of this group and work together to make 4-H a place where everyone feels they belong. We will be stronger.

I am really looking forward to the year ahead and sharing the greatness that is the 4-H program with those returning to 4-H and those beginning their 4-H journey.



Christine Oldfield, Executive Director





The Real Impact of 4-H - Region 1

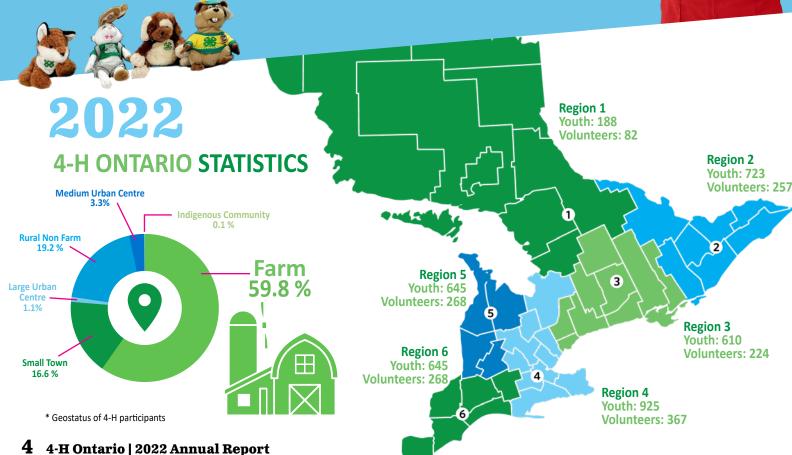
Previous Algoma 4-H'er Becomes Snowbird Pilot

Patrice Powis-Clement, a previous Algoma 4-H Association participant, was welcomed to the Snowbirds, the Royal Canadian Air Force Air Force, working together to bring air performances to Canadians.

While Patrice remembers officially joining 4-H as soon as he was eligible, he notes his mother being a 4- leader and his connection to 4-H beginning long before he could participate. "4-H was a good opportunity for me to participate and be involved in things I was



-8-



Dear Friends

A MESSAGE FROM THE ONTARIO 4-H COUNCIL PRESIDENT





Thank you to all, for an almost back to normal year after COVID! It was wonderful to see clubs, conferences, camps and fairs back in person. We still offered virtual opportunities that were readily accessed by many. Thank you to all the returning volunteers for your continued support of the 4-H program in Ontario and a thank you to those volunteers that retired this year. We appreciate the many hours that you have given to 4-H and the skills you have taught youth as they "LEARN TO DO BY DOING". Welcome new volunteers, as we know as much as you do, you will also learn!

I had the opportunity to participate in several events and congratulate all of the 4-H youth on their achievements and the fun that they had participating in 4-H. It never ceases to amaze me at the challenges that our youth step up to do in order to participate in 4-H. As adults in the 4-H program, we can see growth in our 4-H youth and know that they are learning some truly unique skills that they will use throughout their lifetime. This is what makes 4-H such a great program. Thank you to the parents that support so many of our volunteers in the 4-H programming for their children.

Thank you to our Ontario 4-H Council Board of Directors for all of the work that goes on in a program that is the second largest 4-H organization in Canada. There are always challenges in keeping a program this large moving forward and every one of our board directors step up to that challenge every year. We have been busy gathering information from many of our 4-H youth, volunteers, and partners to begin the task of creating our next strategic plan. We REALLY do need your thoughts on the program and where you think we should be headed.

A large group of organizations that continually support our 4-H program are our many partners that provide us with in-kind services, products and funds. The Ontario Ministry of Agriculture, Food and Rural Affairs, our friends in government, continue to support 4-H in Ontario and recognize the strengths we are building in our future leaders of tomorrow. The Ontario 4-H Foundation continues to build their endowment program to ensure we are supported financially well into the future. Finally, the many companies both provincially and locally, that keep our 4-H youth "Learning To Do By Doing" by providing much needed financial support ... Thank You!

With a program this large delivered by volunteers, we are very lucky to have the dedicated staff who develop resources and implement opportunities, provide volunteers the tools we need to deliver the programs and raise the funds we need to make it all work. We wish to thank all of the staff that moved to new organizations this year and wish them luck in sharing their 4-H expertise with their new homes. Welcome to our new staff! We look forward to getting to know you and providing you with the opportunity to learn about our amazing program. To our staff and in particular our Executive Director, Christine, we could not do this without the many hours that you put into the 4-H program. Thank you!

As much as I lead... I learn! I have enjoyed learning from 4-H youth, volunteers, association representatives, our partners, and our staff. My passion for representing this great organization continues to grow and I thank you for your openness to share and grow 4-H in Ontario!

Laurie Farguharson

President, Ontario 4-H Council

Ontario 4-H Council 2022 Board of **Directors**

President Laurie Farguharson

Past President Cheryl Sullivan

Vice President Elaine Bowman

Director at Large Erica Murray

Board Members Debbie Coke Donna Van Der Heyden Douglas Melia Edna White Jennifer Waldroff Lesleigh Elgie **Lindsay Hastings** Penny Anger

Director, Youth Josh Brander

Ontario Representative to the 4-H **Canada Youth Advisory Council** Kayla Emmerton

Director, Community Cathy Lennon

Ontario 4-H Foundation 2022 Board of **Trustees**

Chair Kim Turnbull

Vice ChairNaomi Lutes

Past Chair

Tayler Black

Patty Lasby Theresa Weve **2022** 4-H ASSOCIATION STATISTICS

| | Association | Youth Members | Cloverbud Participants | Total Youth Involved | Volunteers | Association Representative |
|----------|---------------------------|------------------|---------------------------|-------------------------|------------|----------------------------|
| | Algoma | 15 | 1 | 16 | 6 | Emily Tremblay |
| | Cochrane | - | - | - | - | - |
| | Kenora | 13 | - | 13 | 10 | Linda Debney |
| | Manitoulin | 16 | 11 | 27 | 18 | Whitney Prose Bruno |
| 11 | Muskoka | - | - | - | - | - |
| <u>.</u> | Nipissing | - | - | - | - | - |
| Zeg | Parry Sound | | - | - | - | - |
| | Rainy River | 48 | - | 48 | 17 | Krista Olson |
| | Sudbury | 39 | 9 | 48 | 17 | Paulette Macdonald |
| | Temiskaming | 23 | - | 23 | 12 | Elaine Bowman |
| | Thunder Bay | 13 | - | 13 | 2 | Claire Belluz |
| | Carleton | 142 | 10 | 152 | 53 | Cheryl Sullivan |
| | Dundas | 45 | | 45 | 22 | Heather McDiarmid |
| | Frontenac | 58 | 5 | 63 | 29 | Sonia Nuttall |
| | Glengarry | 41 | 2 | 43 | 11 | Jakob Vogel |
| ٦ ر | Grenville | 65 | 9 | 74 | 24 | Sharon Halpenny |
| io | Lanark | 66 | 32 | 98 | 19 | Melissa Renaud (Ferguson) |
| Region 2 | Leeds | 35 | 6 | 41 | 13 | Denise Kelly |
| | Prescott | 8 | - | 8 | 10 | Kelley Allen |
| | Renfrew | 77 | 17 | 94 | 24 | Barb Cole |
| | Russell | 26 | 0 | 26 | 15 | Eizabeth O'Groman |
| | Stormont | 59 | 20 | 79 | 37 | Jennifer Waldroff |
| | Durham East | 69 | 16 | 75 | 39 | Beth Meszaros |
| | Durham West | 95 | 8 | 103 | 29 | Robert Ashton |
| | Hastings | 29 | - | 29 | 16 | Rebecca Posthumus |
| n 3 | Kawartha Lakes-Haliburton | 76 | 28 | 104 | 36 | Edna White |
| <u>.</u> | Lennox & Addington | 35 | 11 | 46 | 13 | - |
| Region 3 | Northumberland | 65 | 1 | 66 | 24 | Fred Sharpe |
| | Peterborough | 43 | 1 | 44 | 21 | Jennifer Barton |
| | Prince Edward | 62 | 30 | 92 | 23 | Lynn Ward |
| | York | 44 | 7 | 51 | 23 | Carrie Purcell |
| | Brant | 78 | - | 78 | 35 | Lesleigh Elgie |
| | Dufferin | 33 | 1 | 34 | 12 | Brenda Lothmann |
| | Haldimand | 64 | 1 | 65 | 45 | Rita Vandervliet |
| | Halton | 18 | - | 18 | 14 | Joanne Hewitson |
| 4 | Hamilton-Wentworth | 36 | 2 | 38 | 22 | Douglas Melia |
| Region | Niagara | 58 | 1 | 59 | 30 | Mike Chechalk |
| egi | Norfolk | 53 | 11 | 64 | 20 | Anna Van der Steege |
| ď | North Simcoe | 65 | - | 65 | 21 | Donna Van Der Heyden |
| | Peel | 25 | 23 | 48 | 39 | Lindsay Hastings |
| | South Simcoe | 96 | 20 | 116 | 47 | Tamara Fisher-Cullen |
| | Waterloo | 93 | 14 | 107 | 40 | John Drummond |
| | Wellington | 185 | 48 | 233 | 42 | Jennifer Pollock |
| 2 | Bruce | 100 | 5 | 105 | 29 | Alec Martin |
| Region 5 | Grey | 197 | 4 | 201 | 57 | Brian O'Neill |
| egi | Huron | 149 | 14 | 163 | 44 | Darrell Bergsma |
| <u>~</u> | Perth | 132 | 41 | 173 | 55 | Erica Murray |
| | Chatham-Kent | 63 | 14 | 77 | 57 | Dennis Carnegie |
| 9 | Elgin | 57 | 2 | 59 | 31 | - |
| Region 6 | Essex | 72 | 0 | 72 | 21 | Penny Anger |
| egi | Lambton | 83 | 1 | 84 | 30 | Debbie Coke |
| ∝ | Middlesex | 191 | 23 | 214 | 72 | Laurie Farquharson |
| | Oxford | 125 | 14 | 139 | 57 | Geoff Innes |
| | Total: | 3280 | 463 | 3733 | 1399 | |









4-H LEADERSHIP DEVELOPMENT PILLARS

4-H in Canada is uniquely equipped to deliver engaging and high-quality national programs that foster positive youth development. Programming, at the local, provincial and national levels, is organized within four leadership development pillars:



Community Engagement & Communication

The Community Engagement & Communications pillar provides opportunities for youth to get involved in their community as active, engaged leaders to help affect positive change within Canada and across the globe.



Sustainable Agriculture & Food Security

A century ago, 4-H youth were a strong force within our country's primary economic sector: agriculture. Today, it's no different—in fact, 4-H has grown and gained further reach. In recognition of 4-H as a global program, 4-H has expanded to include a focus on sustainable agricultural practices, as well as the vital importance of food security both at home and abroad. This is the focus for the Sustainable Agriculture & Food Security pillar.



Environment & Healthy Living

4-H Ontario's programs and activities create opportunities for youth to succeed by letting them focus on exploration and self-discovery.

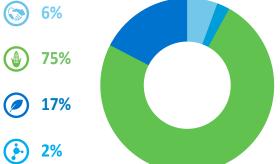


Science & Technology

4-H'ers are catalysts for change and drivers of innovation in science and technology. Engaging young people in hands-on science and technology-based projects is the focus of the Science & Technology 4-H leadership development pillar.

PROJECT PARTICIPATION BREAKDOWN

By Leadership Development Pillar



2%

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4-H Ontario Staff

LEADERSHIP SUPPORT

Executive Director

Director, Professional Practice

Office & HR Coordinator

CORPORATE **GIVING AND PHILANTHROP**\ **Director, Philanthropy**

Development Officer

COMMUNICATIONS Manager, Communications

Coordinator, Communications

Manager, Finance FINANCE

Manager, Youth Experience **PROGRAMMING**

Coordinator, Programming &

Coordinator, Programming

Coordinator, Events

Coordinator, Digital Programming

VOLUNTEER &

Volunteer and Database Manager Megan Burnside-Poitras

Database Specialist Kelly Clarke

Coordinators, Volunteer Support

Region 1 & 2

Region 3

Region 4

Region 5 & 6 Melinda Scott



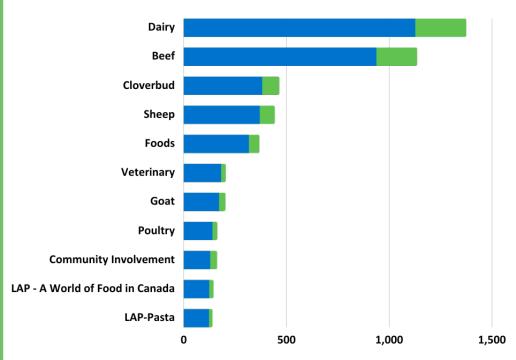
... a small consistent action can make a big impact in your community



TOP 10 PROJECTS BY ENROLLMENT



4-H youth have the opportunity to engage in project resources that encourage personal development. Volunteers help guide them through each and every



TOP PROJECT IN 2022:



1126

The Real Impact of 4-H - Region 2

Stormont 4-H Association Hosts Leadership Day

For Youth In Region Two

Stormont 4-H Association hosted their first Leadership Day on May 28, 2022, for youth across region two to connect in person and build upon their leadership skills. The event was led by Sam Demma, a youth motivational speaker whose signature keynote message inspires selfbelief, promotes positive decision making and the importance of small consistent actions in global change.

19 4-H youth ranging in age from 9-21 joined 4-H volunteers at the Avonmore Fairgrounds in North Stormont to participate in activities, workshops and enjoy lunch together. In the morning, Sam led a presentation on the impact of small consistent actions and being someone's "taco." He shared a personal story about reaching out to a friend who was struggling, and he sent them Taco Bell for dinner; noting that small gesture let his friend know someone was thinking of them and made a significant impact. Following lunch, Sam led a workshop about setting goals in all aspects of life, including personal, work, finances, health, and relationships. He discussed the importance of big and small goals in a relatable way for the youth and even took the opportunity to chat with each individual participant.

"Sam made them feel that what they had to say was important because he listened. He showed them that young people can make



a difference and encouraged them to try new things," says Lillian Smith, 4-H volunteer. "It's the same message we try to promote in 4-H building leaders; this takes it to the next step."

2022 4-H Ontario Ambassadors, Dougie Robinson and Rhiannah Gallagher joined the event to participate and lead icebreaker games with the group. Each participant also received a special event t-shirt and bracelet.

"While attending Stormont's Leadership Day, I learned quite a few things from the presenter Sam Demma. The topic I thought was important was 'Small Consistent Actions,' Sam shares his story where he and a friend founded 'Pickwaste' after his teacher told him that a small consistent action can make a big impact in your community," says Dougie Robinson, 2022 4-H Ontario Ambassador.

The Leadership Day was sponsored by David Brown Construction, Emburn Co-op, Stormont Dairy Producers and Roxborough Agricultural Society. In 2021, Stormont 4-H Association's fundraising committee held online auctions to raise funds for 4-H'ers to come together in-person in 2022. They received an abundance of support from the community and raised enough money to host three events in 2022: 1. Leadership Day for youth ages 9-21, 2. a Cloverbud event for youth ages 6-8, 3. Leadership evening for volunteers, held with the local fair board.





85% of Dairy Sen\$e participants indicated they have developed strong business plan skills after attending Dairy Sen\$e[®].

"FLIA is an amazing experience and really helped me learn new skills, challenge myself and become more confident." - 2022 FLIA Participant

TEMISKAMING 4-H

"Thank you. This camp was an amazing experience and in it I felt welcome, respected and very happy." - 2022 YAC Participant

> The 2022 Virtual **Provincial 4-H Judging Competition had 101** registrations.



Kathy Wilkins wins 2022

Provincial Volunteer Leader of The Year



Kathy Wilkins of the Northumberland 4-H Association received the Provincial Volunteer Leader of the Year award for Ontario in 2022. Kathy has been a 4-H volunteer for 36 years, leading the 4-H veterinary club as well as other life skills clubs over her tenure.

4-H Canada's Volunteer Leader of the Year awards recognize volunteers who are the biggest champions of the 4-H program. Selection is based upon a letter describing the volunteer's service to 4-H and the impact they have had including: club involvement, 4-H involvement, community involvement, length of involvement, leadership, and how much the youth have learned and developed because of the leader. In addition to the award, each provincial recipient receives a \$100 cash

Kathy began her 4-H journey when she graduated from the Ontario Veterinary College. She loves sharing her enthusiasm for the career with young people and giving them opportunities to find out more about being a veterinarian. "4-H is a great way for kids to learn more about what a vet does. It's a valuable experience for them to decide if the career is for them or not," shares Kathy.

The 4-H vet club runs annually throughout the summer with anywhere from ten to 25 participants. Youth in the club learn about what a healthy animal looks like, how to use equipment, safety in working with various animals and even dog, cat, and horse training, all through hands-on experiences. One meeting the group may visit a farm to listen to a horse's heartbeat or see what a cow's hoof should look like, and the next meeting they may have a guest speaker to discuss a certain topic. The club even has a water buffalo farm in their area that they visit to learn about the species and their associated health concerns.

"Because every year is different, and I learn as much as the kids do. They teach me as much as I teach them," says Kathy. "I love seeing a new young person join the club who maybe is shy at first but gets sparked by something they are enthusiastic about."

Kathy, along with all the Provincial Volunteer Leader of the Year recipients from across Canada, was recognized at the 2023 4-H Canada Leadership Awards on February 28, 2023.





A MESSAGE FROM

THE ONTARIO MINISTRY OF AGRICULTURE, FOOD AND **RURAL AFFAIRS**

I am glad to be able to provide some comments I want everyone involved in this program to know

future leaders and great citizens. The work that your organization puts in every day is why 4-H is In my role as Minister of Agriculture, Food and important role in leadership development in our at Queen's Park and across Ontario. province and now, more than ever, we need to

and get some hands-on experience. I have always counted it as one of the most valuable experiences The Honourable Lisa M. Thompson of my formative years. It was 4-H that taught me to learn by doing. I know that countless others feel the same way.

in this year's 4-H Ontario Annual Report. It is the difference you are making for the young important that we take the time to reflect on and to celebrate the great things that 4-H is doing in communities across this great province.

the difference you are making for the young people of Ontario. To the countless volunteers you have my thanks. By enabling young people to pledge their head, heart, hands, and health to

one of the most well-respected and renowned Rural Affairs, and as a former participant, I have youth programs in Ontario. 4-H plays such an been proud to be an advocate of the 4-H program

in our communities.

success. Young people with the 4-H experience, have come through this program as responsible, caring and contributing leaders. I look forward to

Minister of Agriculture, Food and **Rural Affairs**

A MESSAGE FROM Beef Farmers of Ontario



We know the agriculture and agri-food sector will need strong engage with young folks across the province through their leaders providing thoughtful direction to secure domestic and global food supplies, and position Ontario as a leader in sustainable agriculture practices. Because of this, Beef 4-H programs greatly serves the entire agriculture sector by Farmers of Ontario (BFO) strongly believes that an investment creating a progressive and dynamic talent pool for Ontario's in youth leadership and development is an investment in our collective future, which is why we launched our Ontario Beef volunteers and all members on their journey to learn to do Youth Alliance in 2022. We continue to engage this powerful by doing! and growing group of individuals who have the energy and enthusiasm to grow, protect and advocate for Ontario's beef sector. In addition to this important leadership work, we are also loyal partners of 4-H Ontario and their work to **Beef Farmers of Ontario**

annual Discovery Days program. The invaluable leadership skills, career development and confidence gained through workforce. We commend the board, staff, community

LeaAnne Wurmli

The Real Impact of 4-H - Region 4

Waterloo 4-H Association **Builds Cultural Experience Through Food**

It was a new experience I would have never had if it weren't for this club.



hortly after the first at home virtual cooking experiences concluded, it was evident that virtual 4-H cooking clubs were here to stay beyond the pandemic. Following the success of numerous virtual cooking clubs, in January 2022 the Waterloo 4-H Association lead an international lunch club called, "Comfort Foods of the World." With a focus on foods that you feel good about eating, the leader's goal was to bring a cultural experience to youth through food by cooking meals they would not normally have on a regular basis.

The virtual cooking club welcomed 119 youth online each Saturday morning for a two-hour meeting where attendees followed along to create the recipe of the week at home. Each week a 4-H volunteer lead the group through a recipe of their choice from a different county such as Germany, Cuba, and Korea. Volunteers picked recipes that were unique, created a cultural experience, could be done in two hours and gave youth the opportunity to learn a new cooking skill.

One of the items youth learned to make was German spaetzle, a special egg noodle that is enjoyed with gravy. Unlike a homemade pasta, spaetzle is created from batter and takes shape as it's pressed through a spaetzle maker, colander or something with small holes and dropped into simmering water. 4-H volunteer, John Drummond shares, "It was a new experience I would have never had if it weren't for this club."

With many participants, the club utilized Zoom's breakout rooms to break into smaller groups for discussion and roll call, following the flow of the recipe. For example, when creating the German dish, the roll question was for youth to show what tool they were going to use to make the spaetzle (slotted spoon/cheese grader/colander).

While part of the cultural experience was in cooking the new recipes themselves, if youth had travelled to the country of the week, they were invited to share their experience and learnings from their visit. In some meetings, the group also welcomed guests from other countries to join the meeting and discuss their culture with the youth.

For the club's achievement project, youth were asked to research a dish from another country and make that meal for their family. Many parents noted they appreciate the club as they enjoy the lunches and having youth help in the kitchen with their new cooking skills. In some instances, 4-H leaders could see family in the kitchen watching and taking part in the recipe too. "There is nothing more bonding than a family cooking together," says John.

Visit the Available Projects Library on the 4-H Ontario website to find provincial wide virtual cooking clubs in 2023!





ONTARIO 4-H COUNCIL STATEMENT OF FINANCIAL POSITION **DECEMBER 31, 2022**

| | 2022 | 2021 (Note 14) |
|---|---|---|
| ACCETC | \$ | \$ |
| ASSETS | | |
| CURRENT ASSETS Cash Investments, unrestricted (Note 4) Investments, restricted (Note 4) Accounts receivable Prepaid expenses | 137,598 215,341 663,906 232,664 90,919 1,340,428 | 125,760 105,485 430,368 359,996 62,828 1,084,437 |
| INVESTMENTS, RESTRICTED (Note 4) CAPITAL ASSETS (Note 5) | 275,957 2,266 | 221,135 393,750 |
| INTANGIBLE ASSETS (Note 6) | 69,627 | 71,923 |
| | 1,688,278 | 1,771,245 |
| LIABILITIES | | |
| CURRENT LIABILITIES Accounts payable and accrued liabilities Deferred contributions (Note 7) Deferred revenues Current portion of long term debt (Note 8) Current portion of obligations under capital lease (Note 9) Due to Ontario 4-H Foundation OBLIGATIONS UNDER CAPITAL LEASE (Note 9) | 52,575 134,885 18,125 0 850 1,194 207,629 | 94,791 425,968 40,067 222,784 7,152 1,565 792,327 |
| OBLIGATIONS UNDER OAFTIAL LEASE (Note 3) | 208,414 | 793,177 |
| NET ASSETS | | |
| UNRESTRICTED Operating Fund (Page 2) | 540,001 | 326,565 |
| INTERNALLY RESTRICTED Contingency Fund (Page 2) Building Maintenance Fund (Page 2) Strategic Initiative Fund (Page 2) Technology Maintenance Fund (Page 2) | 796,500 0 105,000 38,363 1,479,864 1,688,278 | 596,500 9,593 45,410 0 978,068 1,771,245 |
| APPROVED ON BEHALF OF THE BOARD: | | |

ONTARIO 4-H COUNCIL STATEMENT OF OPERATIONS YEAR ENDED DECEMBER 31, 2022

| | 2022 | 2021 |
|---|------------------|------------------|
| REVENUE | \$ | \$ |
| | | |
| Grants (Note 11) | 834,928 | 914,812 |
| Sponsorships | 583,148 | 413,994 |
| 4-H youth memberships | 356,377 | 246,463 |
| Program revenue | 64,342 | 6,095 |
| Contributions from 4-H Foundation (Note 12) | 42,500 | 85,000 |
| Investment income | 17,217 | 10,934 |
| Other | 12,703 | 989 |
| Volunteer support services | 11,677 | 5,048 |
| Government wage subsidies | 4 000 000 | 22,508 |
| | <u>1,922,892</u> | <u>1,705,843</u> |
| EXPENDITURES | | |
| Youth program and communications | 637,255 | 521,990 |
| Administration | 415,575 | 392,721 |
| Volunteer support services | 372,172 | 362,214 |
| General operating expenses | 216,964 | 220,052 |
| Funding support | 146,217 | 124,855 |
| Building and facility costs (Note 8) | 35,853 | 36,631 |
| Amortization, capital assets | 14,516 | 21,187 |
| Amortization, intangible assets | 8,142 | 8,142 |
| Amortization, assets under capital lease | 3,324 | 5,677 |
| Interest, capital lease | <u>1,814</u> | 2,120 |
| | <u>1,851,832</u> | <u>1,695,589</u> |
| EXCESS OF REVENUE OVER | | |
| EXPENDITURES FROM OPERATIONS | 71,060 | 10,254 |
| Gain on disposition of capital assets | 430,736 | 0 |
| EXCESS OF REVENUE OVER EXPENDITURES | 501,796 | 10,254 |

Executive Director

ONTARIO 4-H FOUNDATION STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2022

| | 2022 | 2021 |
|---|---|--|
| ASSETS | | |
| CURRENT Cash and cash equivalents Investments (note 5) Accounts receivable Government remittances receivable Prepaid expenses Due from Ontario 4-H Council | \$ 178,804 2,774,265 500 11,136 0 0 2,964,705 | \$ 152,177 2,862,720 103,500 6,153 1,946 1,565 3,128,061 |
| FUNDS INVESTED FOR OTHERS (note 8) | 403,971 | 419,670 |
| | \$ <u>3,368,676</u> | \$ <u>3,547,731</u> |
| LIABILITIES | | |
| CURRENT Accounts payable and accrued liabilities Deferred contributions | \$ 58,812 1,000 59,812 | \$ 13,524 100,000 113,524 |
| FUNDS INVESTED FOR OTHERS (note 8) | 403,971 463,783 | 419,670 533,194 |
| NET ASSETS | | |
| UNRESTRICTED OPERATING FUND | 127,617 | 129,509 |
| GENERAL ENDOWMENT FUND | 1,108,564 | 1,191,514 |
| RESTRICTED ENDOWED FUNDS (note 7) | 1,668,712 2,904,893 | 1,693,514 3,014,537 |
| | \$ <u>3,368,676</u> | \$ <u>3,547,731</u> |

ONTARIO 4-H FOUNDATION STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2022

| | | restricted perating Fund | Ε | General ndowment Fund | | Restricted Endowed Fund (note 7) | | 2022 Total | | 2021 Total |
|-------------------------------------|----|--------------------------------|----|-----------------------------|----|---|----|---------------|----|---------------|
| REVENUES | | | | | | | | | | |
| Donations | \$ | 31,312 | \$ | 26,854 | \$ | 133,244 | \$ | 191,410 | \$ | 178,393 |
| Golf tournaments | • | 95,762 | • | 0 | • | 0 | • | 95,762 | • | 109,855 |
| Administration fees | | 17,251 | | 0 | | 0 | | 17,251 | | 16,838 |
| Increase in cash surrender value of | | • | | | | | | • | | • |
| donated life insurance | | 0 | | 0 | | 2,637 | | 2,637 | | 2,657 |
| Investment (loss) gain | | 0 | _ | (57,995) | _ | (92,294) | _ | (150,289) | _ | 297,086 |
| | | 144,325 | _ | (31,141) | | 43,587 | _ | 156,771 | | 604,829 |
| EXPENDITURES | | | | | | | | | | |
| Program disbursements (note 6) | | 0 | | 36,948 | | 46,138 | | 83,086 | | 125,139 |
| Professional fees | | 57,948 | | 0 | | 0 | | 57,948 | | 20,672 |
| Marketing and administrative | | 53,280 | | 0 | | 1,980 | | 55,260 | | 17,051 |
| Golf tournaments | | 34,989 | | 0 | | 0 | | 34,989 | | 27,671 |
| Investment fees | _ | 0 | _ | 14,861 | _ | 20,271 | _ | 35,132 | _ | 31,948 |
| | _ | 146,217 | _ | 51,809 | _ | 68,389 | _ | 266,415 | _ | 222,481 |
| (DEFICIENCY) EXCESS OF REVENUES | | | | | | | | | | |
| OVER EXPENDITURES for the year | | (1,892) | | (82,950) | | (24,802) | | (109,644) | | 382,348 |
| NET ASSETS, beginning of year | _ | 129,509 | _ | 1,191,514 | _ | 1,693,514 | _ | 3,014,537 | _ | 2,632,189 |
| NET ASSETS, end of year | \$ | 127,617 | \$ | 1,108,564 | \$ | 1,668,712 | \$ | 2,904,893 | \$ | 3,014,537 |

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A MESSAGE FROM ONTARIO MUTUALS



It's been a pleasure to look back on this year and reflect on the challenges overcome, and the new opportunities taken, by 4-H well as to the newest project resource in development, A World Ontario. We're proud to contribute our small part to such a of Food in Canada. Keep up the splendid work in bringing new

This year we saw the doors open once again to the highly The Ontario Mutuals community, along with our friends at Farm anticipated 4-H Ontario golf tournaments which always go Mutual Re, are proud to be top corporate supporters of 4-H off without a hitch thanks to our tireless 4-H'ers. They really Ontario, and we continue to be impressed by your great work. do offer us all a much-needed chance to have a little fun and connect with our peers.

I was also pleased to be able to attend the Go For the Gold success. Provincial Championship at the Royal Winter Fair. Go for the Gold is near and dear to our Ontario Mutuals, and the energy great chance to see "learn to do by doing" in action.

and exciting educational content to your growing membership.

On behalf of the entire Ontario Mutuals family, I would like to wish 4-H Ontario another year of growth, leadership, and

John Taylor, President **Ontario Mutual Insurance Association**



A MESSAGE FROM GAY LEA FOODS



As a Canadian dairy processing co-operative owned by over Gay Lea Foods is pleased to recognize and offer its continued youth that will assist in the development of the next generation community and agricultural leaders in Ontario. of rural and agricultural leaders.

With their focus on building leadership and life skills that equip youth with the tools they need to reach their full potential and Rob Goodwill become conscious and contributing leaders, 4-H Ontario is Chair, Gay Lea Foods Co-operative Limited similarly aligned.

40% of Ontario dairy cow and dairy producers, Gay Lea Foods support to 4-H Ontario and their volunteers, members, and staff has been a strong supporter of training and education for rural as it continues to develop youth and the next generation of



These amazing corporations and organizations partnered with 4-H to provide positive youth leadership development programming and for their contribution, we say "Thank You."

*We appreciate all donations and have made a concerted effort to include every recognition and correct spelling as of the time of publishing.

4-H Summit Club - \$500,000 +

Ontario Ministry of Agriculture, Food and Rural Affairs

| iamo | | | |
|------|--|--|--|
| | | | |
| | | | |
| | | | |

Central Canada Exhibition Association Kubota Canada Ltd. Ontario Trillium Foundation

Ontario Mutual Insurance Association **Dairy Farmers of Ontario**

Gold \$25,000 +

Bayer Crop Science Inc Farm Mutual Re Beef Farmers of Ontario Growmark Inc

Silver \$10,000 +

Government of Canada SeCan

Grand River Raceway - The Grand River Second Chance Employment **Agricultural Society** Walker-Wood Foundation

Bronze \$2,500 +

Gay Lea Food Cooperative Limited Molesworth Farm Supply Anonymous **Cangrow Crop Solutions Inc Grain Farmers of Ontario** Ontario Dairy Youth Trust Fund **Grand Valley Fortifiers** Peavey Mart, TSC Stores & Mainstreet EastGen Hardware | Peavey Industries Eisses Farms Ltd **Heartland Veterinary Professional Corporation** Shawridge Farms **Enterprise Holdings Foundation** Hensall Co-op

Emerald \$1,000 +

Anonymous **Grober Nutrition** Burnbrae Farms Ltd Hensall Co-op Davis Drive Animal Clinic John Deere Canada

> 4-H Ontario was funded by the governments of Canada and Ontario through the Canadian Agricultural Partnership (the Partnership), a five-year, federal-provincial-territorial initiative.







The Real Impact of 4-H - Region 5

Huron 4-H Association Hosts

Fifth Annual E-waste

Fundraiser

2022 marks the fifth anniversary of the Huron 4-H Association's e-waste fundraiser. Each spring the Huron 4-H Association hosts an electronics collection event to raise funds for their association. In 2022 the 4-H association collected about two tons of e-waste, bringing their five-year collection total to approximately ten tons.

The group collects all kinds of electronic items such as televisions, phones, computers, printers, fax machines, video game consoles, DVD players, hard drives, stereos, radios and in 2022 they also started collecting batteries.

"The Hensall Co-op Feed Mill in Londesborough, Ont. provides the site for our collection day. The [recycling company] we deal with provides us with the container free of charge. They bring the container a few days before the event and pick it up again after the event," says Darrell Bergsma, 4-H volunteer. The e-waste was picked up and recycled by Dundee Electronic

The e-waste fundraiser not only supports youth in the Huron 4-H Association, but also has great environmental benefits for their community and beyond. By collecting electronics, the environment is positively impacted by:

Reducing the amount of waste in landfills;











A MESSAGE FROM DAIRY FARMERS OF ONTARIO (DFO)



Dairy Farmers of Ontario (DFO) proudly supports 4-H Ontario valued and respected youth-focused institutions, and our partnership programs, which provides the essential training and skills necessary to develop our industry's future leaders. Youth who participate in the 4-H experience make a positive difference in our communities through their leadership, dedication and commitment.

In the last decade, DFO has provided more than \$300,000 to 4-H for their great work in support of Canadian agriculture, our economy Ontario and sponsored the Provincial 4-H Leadership Camp and 4-H Future Leaders in Action. These programs bring thousands of youth together from both urban and rural areas across Ontario to help them become leaders in Canada's agricultural sector.

DFO recognizes 4-H Ontario for being one of the country's most

exemplifies both organization's pursuit of quality and excellence through collaboration and education.

On behalf of Ontario's 3,387 licensed dairy producers, their families and employees, we thank 4-H Ontario, its volunteers and supporters and rural communities for more than 100 years.

Murray Sherk Board Chair, Dairy Farmers of Ontario

THANK YOU FOR HELPING US ENSURE 4-H IS FOREVER.

The Ontario 4-H Foundation Endowment Fund Portfolio includes a General Endowment Fund, 51 Local 4-H Association Endowment Funds and Named Endowment Funds that benefit 4-H youth programming across the province.

These 4-H Association Endowment Funds received memorial and tribute donations in 2022:

Algoma 4-H Association **Brant 4-H Association** Bruce 4-H Association Carleton 4-H Association Chatham-Kent 4-H Association **Dundas 4-H Association**

Durham West 4-H Association Grey 4-H Association Haldimand 4-H Association Huron 4-H Association Kawartha Lakes-Haliburton 4-H Association Lambton 4-H Association Middlesex 4-H Association

North Simcoe 4-H Association Peel 4-H Association Perth 4-H Association Prescott 4-H Association Waterloo 4-H Association York 4-H Association

Donor Designated Funds

Durham East 4-H Association

Al & Pat Robson Family Fund

Beeler Family Fund

Bertram & Hazel Stewart 4-H Dairy Youth Education Award & Bursary

Biermans Family Fund

Brenair Farms Inc Endowment Fund

Catherine Gilfillan

Central Canada Exhibition Legacy Fund

David Perrin Memorial 4-H Farm Safety Award

Doug & Susan Cameron

Elmwood Dunford Family Fund

Francis & Jean McKinley Legacy

Hugh Mitchell/Western Fair

Justin Parish Memorial Award

Kirkton Veterinary Clinic

Martens Family Fund

O'Neill Farms Fund

Ruby & Alvina Krall Fund

Scott Van Kampen & Don McCutcheon Memorial Scholarship

Stanley Knapp Resource Development Fund

The Ontario 4-H Foundation administers four historical funds. The following donors' legacy lives on through their support of positive youth leadership development:

Adam Lynch memorial 4-H Award

Amber Underwood Fund

Jeff Atkinson Memorial Fund

William Basil Kelly Dairy Club Bursary

Future Donor Designated Funds

Benjamin Pfister Memorial Endowment Fund

Glenn Family Fund

Bequeathed to 4-H

Rob & Julie Black **Sharon Goulding**

David Larmer

John Larmer

Paul Larmer

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NATIONAL PARTNERS OF 4-H CANADA

That provided funding support to 4-H Ontario

Agriculture & Agri-Food Canada **Canadian National Railway Employment and Social Development Canada** Farm Credit Canada **RBC** (Royal Bank of Canada) **Syngenta Canada Inc**



A MESSAGE FROM THE ONTARIO 4-H FOUNDATION CHAIR

The Foundation made some important and exciting and returns were a negative 5.3 per cent for the year. changes in 2022.

First, the Ontario 4-H Foundation decided to take on more direct management of Foundation finances to reduce the burden on 4-H Ontario staff and allow both the Council and Foundation organizations to work towards their common goals and unified vision. The change allows each entity to focus on their distinct tasks and objectives: the Council and their staff focusing on developing and delivering current youth programming, while the Foundation focusing on ensuring funds are available for the long term sustainability of 4-H in Ontario. As part of this transition, the Foundation is making use of a new software platform called Foundant, which is purpose built to help foundations like ours manage all aspects of our financial operations.

Second, the Foundation hired an administrator, Mary Anne Zwambag, to manage the Foundation finances and charitable receipting "in house." 4-H staff continue to support us as we transition and continue to assist the Foundation in relation to communications and other joint endeavours.

The Foundation and Council worked diligently and collaboratively to enter into a new memorandum of Understanding in 2022.

Like many 4-H associations and clubs, the Ontario 4-H Foundation continued to use virtual meetings to conduct the business of the organization. This allowed members of the Board to participate in meetings while minimizing organizational expenses. The Foundation's AGM was also held virtually, which allowed 4-H supporters from all across the province the ability to attend and participate. We look forward to another virtual AGM in 2023.

It was a tumultuous year for the investment market

However, investment returns for the last ten years remain within the Foundation's goal of maintaining an average annual return of over 5 per cent. The total investments under management rose to \$3.37 million by the end of 2022 thanks to Foundation fundraising initiatives and a tight control on expenses. The Foundation's golf tournaments in Ottawa and Guelph returned to their normal dates and provided an opportunity to raise funds for the benefit of 4-H. Costs were mitigated through tremendous support from trustees and volunteers. The online auctions, in conjunction with the golf registrations, helped to raise over \$75,000.

The Foundation is making plans to host the two fundraising golf tournaments on May 25 in Guelph and June 8 in Ottawa in 2023 along with the online auctions. Please consider registering a foursome and participating as a bidder in the auctions.

Despite the investment market downturn, the Foundation disbursed over \$85,000 in 2022. This consisted of \$52,500 in direct support for Council initiatives, \$18,000 in scholarships, bursaries and awards for 4-H members plus \$14,500 to local 4-H associations.

2023 marks a special occasion for the Foundation as it celebrates its 25 anniversary. Please consider donating to the Foundation Endowment Fund to help reach our goal of raising \$250,000. Stay tuned for a fundraising initiative to mark this milestone

The Foundation is here to support the 4-H program across the province. Association Endowment Funds created by the Foundation Board in 2008 continue to provide county associations an opportunity to encourage local supporters to donate to their specific endowment fund and receive a charitable

receipt. This builds funds for the benefit of local programs now and in the future. The Board sets a disbursement allocation each year to allow for the withdrawal of money to support local 4-H activities. Local association Investment Accounts provide an investment alternative for associations.

Thanks to all of the trustees for volunteering countless hours of their time and skills to ensure the Foundation achieves its mission to engage donors and raise funds for the long-term sustainability of the 4-H program in Ontario. John den Haan and Karen Daynard will be completing their trustee terms in the spring of 2023. John is completing his term as Past Chair, served as Chair and provided leadership for the organization through the pandemic. He was also instrumental in finalizing gift agreements for several donor directed funds. Karen has led our marketing and communications through her tenure. Her writing skills and expansive contact list have been instrumental in assisting the organization's success.

Thanks to the Ontario 4-H Council Board of Directors and staff for all of their work to support the 4-H program. Special thanks to all of the volunteers from across the province, who deliver the program at the local level. Without you, there would not be the opportunity for youth to participate, learn, and gain important life skills.

Yours in 4-H.

La TuenSell

Kim Turnbull, Chair, **Ontario 4-H Foundation**

A MESSAGE FROM 4-H CANADA'S CEO - SHANNON BENNER

Every era has its challenges, although some are most certainly more emerging from the difficulties of a global pandemic with a renewed sense of possibility and a greater appreciation for the importance of community in all our of lives.

Maintaining connection and momentum through an unprecedent health crisis is undoubtedly something we will not soon forget, and I am thankful to all those in the 4-H movement who adapted and persevered in order to sustain positive youth development opportunities for our members at a time when youth across this • country – and perhaps most notably rural youth – needed it most.



4-H Ontario has been a model of how to manage during difficult times. Nimbly adjusting program offerings, opening its arms to embrace new members and volunteers who represent the changing face of Canadian society, and adapting to the new world of remote work – these achievements, and more, are examples of how 4-H in Ontario has exemplified the learn to do by doing motto that drives our movement.

This year marks 110 years of 4-H in Canada. Up to now, most of how we spoke about the impact of 4-H has been anecdotal, but thanks to a study by Leger Research conducted in mid-2022, we are now equipped with data that helps us tell the compelling story of the

impact we have on youth. Survey results tell us that a full 95 per cent memorable than others. Across the country, the 4-H movement is of 4-H alumni say their experience in our movement helped them master important skills

> These skills help set 4-H alumni up to contribute, create, and lead for a lifetime How?

- At least eight in 10 4-H alumni believe 4-H helped them be better at public speaking, leadership, and teamwork, as well as to have a better sense of responsibility.
- Seven in 10 also thought 4-H helped them develop better interpersonal skills, decision-making, and record-keeping.
- 4-H alumni also report having better self-esteem and an improved sense of positive values because of their experiences in 4-H

The research also indicates that 4-H provides youth with the guidance, resources, and opportunities to prepare them for various paths of life. Perhaps its this adaptability that helped 4-H Ontario - and the entire 4-H movement in Canada - to maneuver the challenges of the last few years. It is through this adaptability, spirit of growth, and focus on inclusion that will provide opportunities in the years to come, as we continue to grow together to ensure 4-H is available for all youth.

Shannon Benner, 4-H Canada CEO

To find out more about 4-H Canada, please visit our website at 4-h-canada.ca and connect with us on social media @4hCanada.

The Real Impact of 4-H - Region 6 Middlesex 4-H Association

Celebrates their

Anniversary

Better late than never! The Middlesex 4-H Association celebrated their hundredth anniversary after pandemic restrictions forced them to push celebrations from 2021 to 2022, though the group did not let the delay stop them from celebrating to the fullest. Throughout 2022, youth, volunteers, alumni, and other supporters were invited to join the association's celebrations of this important milestone.

Middlesex 4-H Association kicked off the year with a historical trivia challenge that anyone could participate in online. Trivia questions varied throughout the decades of history to highlight 4-H in Middlesex over the past century.

In September, the association had their first in-person anniversary celebration at their county show in Ilderton, Ont. Youth, volunteers, alumni, and supporters came together to enjoy cake and ice cream while admiring the numerous historical displays. One notable moment was the celebration opening where Phyllis O'Neil, the association's most mature volunteer and Case Parker, a new Cloverbud participant cut the show ribbon together. Several local fairs also helped to recognize 100 years of 4-H through their exhibits in 2022.

In December, Middlesex 4-H Association hosted a hundredth anniversary gala dinner and dance in Dorchester, Ont for volunteers, alumni, and community supporters. There were 11 past presidents in attendance, including Doug Dawson the first president of the new Middlesex 4-H Association. Alongside historical displays and hundredth anniversary souvenirs, there was also a silent auction and live auction with many donations from community sponsors. Laurie Farquharson, 4-H volunteer, also created a 100th anniversary history book detailing the evolution of Middlesex 4-H Association over the past century. The book, "100 Years of 4-H in Middlesex County 1921 – 2021" was available for purchase at the event and continues to be sold along with the hundredth anniversary souvenirs.

In addition to the celebration events, youth and volunteers received hundredth anniversary water bottles and holiday souvenirs. The association also organized a 'hundred for a hundred' fundraiser with the goal of receiving a \$100 donation from one hundred people. The fundraiser is ongoing and is still accepting donations.

Congratulations Middlesex 4-H Association!





Tribute Gifts - In Honour, In Celebration and In Memory made in support of positive youth development!

*We appreciate all donations and have made a concerted effort to include every recognition and correct spelling as of the time of printing.

| Allan Bell | Robert Fera | Gwen Paddock | Kim Turnbull |
|----------------------------|---------------------------|------------------|-------------------|
| Ross Chambers | Adobea Kwaffo | Peavey Mart | Joyce Weber |
| Donations made in memory o | ıf: | | |
| Kevin Avery | Mike von Gunton | Dean Morrison | Jacquie Vanhoorne |
| Arthur Garnet Bennett | Aiden Hulshof | Jim Morrison | Peter Verspeek |
| George Brown | Fred Jacklin | Sandra Murphy | Percy Warrilow |
| Fred Dougherty | Mr. Ketcheson | Jim Needham | Bryan Watts |
| Doreen Doyle | Barbara Klages | Dwayne Nicholson | Colton Windrem |
| Robert Drummond | Alex Leith | Brad Robart | |
| George Druery | Evelyn Lemon | Robin Rutherford | |
| Phyllis Dunster | Lyall Levere | Angela Schweyer | |
| Paul Campbell | Harold & Muriel Macartney | Ben Sisler | |
| Bob Foutre | John McNaughton | Harry Smith | |
| Gary Fox | Patricia McKnight | Randy Spencer | |
| Randall Gibson | Neil McNiven | James Stephenson | |
| Bob Gilchrist | Murray MeWhinney | Doug Taylor | |
| Gavin Graham | Dave Moore | Jack Thomson | |

Thank you to our outstanding supporters for investing in 4-H young leaders.

| *We appreciate all donations and have made a concerted effort to include every recognition and correct spelling as of the time of publishing. | | | | |
|---|--------------------------------------|----------------------|--|--|
| Invested \$5,000 + | | | | |
| Harry & Jen Biermans (Biermans Farm) | Gibson Patterson | Scott Werry | | |
| JFAO 50th | Prince Edward County 4-H Association | | | |
| Invested \$1,000 + | | | | |
| Benevity | David Found | Rod Stork | | |
| Rob & Julie Black | Sharon Goulding | Cheryl Sullivan | | |
| Canadian Emu Association | Tonya Haverkamp | Kim Turnbull | | |
| Evelyn Chambers | Lois James | Ken & Sharon Weitzel | | |
| Ross Chambers | Frances E. Johnston | Henry Wydeven | | |
| John & Bonnie den Haan | John Mayes | | | |
| Dianne Emiry | Ray & Evelyn McDonald | | | |
| Invested \$500 + | | | | |
| Linda Anderson | Corinna Smith-Gatcke | Christine Oldfield | | |

| Linda Anderson | Corinna Smith-Gatcke | Christine Oldfield |
|------------------------|--------------------------|-----------------------|
| Sally Barrie | Huron Commodities | Rutters Elevator |
| Patricia Campo | KLT Farms Ltd | Semex |
| David Clarke | Ron McIntosh | Michael Smalley |
| Donna Core | Maple Leaf Foods | Toronto Dominion Bank |
| Egg Farmers of Ontario | Wanda Milankov | Rose Marie Watts |
| Paul Erwin | Dorothy Millar | |
| Laurie Farquharson | Laura Lee O'Brien | |

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Invested \$250+

Allied Acct. BDO Blair & Son Inc Scott Buchan Canadian Dairy Expo Steve Dolson **Christine Dukelow** Phil Emmott John Fischer

Cynthia Forster Roger Gallibos

Henry Hutton

Grand River Agricultural Society Doug Helm

Jarrett Johnson Peter Johnson **Brian Jones** Jennifer Kyle **Brian Little** Ralph Macartney Barry Malcolm Janice McFarlane Josh Mills

Mosborough Country Market

Alec Nichols Gerrie O'Brien Scott Paisley Scott Pellow

RBC Stephen Roster John Scott Tamarack Farms Brenda Trask John Velthuis Wever Financial Steve Wilson

3733

Youth Participants

1399

Volunteers

"The best part of camp was making new friends and getting closer with old friends!"

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This project was paid for in part by the governments of Canada and Ontario through the Canadian Agricultural Partnership (the Partnership), a five-year, federal-provincial-territorial initiative.





