

4-H Ontario Screening Committee Interview Questions for New Volunteer Candidates

Interview Details				
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Volunteer Candidate Name:				
	ate of Interview:Location of Interview:			
Name of Interviewers (minimum 2):				
Volunteer candidate applying to be : ☐ Cloverbud Club Volunteer ☐ 4-H Club Volunteer				
☐ Association or Volunteer at Large				
	Interview Questions for both 4-H Leaders & Screened Volunteers			
1.	What made you decide to get involved as a 4-H Volunteer in Ontario?			
2.	What is your understanding of what the 4-H program is trying to accomplish in our work with			
ے.	youth?			
	youth:			
3.	What previous experience do you have working with youth? What did you learn from that			
	experience that you can apply here?			

4.	Were you involved in 4-H as a youth? If yes, what did you like most about it?
5.	What will you be able to contribute to your 4-H club?
6.	How will you be a role model for the 4-H members?
7.	The 4-H Ontario program offers a Cloverbud program for youth ages 6-8, and a Youth Participant Experience from 9-21 years. We encourage inclusive participation of youth from various backgrounds, and with various levels of ability. Are you comfortable working with a group of such diversification? Is there any age group you prefer working with?
8.	How do you see yourself fitting into the team of adult volunteers that run the program?
9.	Do you understand the expectations outlined in the Code of Conduct for 4-H in Canada (have a copy available for the volunteer to review)? Do you have any questions about those

expectations? Do you understand that behaviour in result in suspension or termination from the progra	
10. Are you aware that 4-H Ontario's policies in complian Supervision Policy "Rule of Two" states that there my volunteers in good standing, who are not spouses, at programming and events? Do you have any question	ust always be a minimum of two all 4-H club project meetings,
11. How would you handle a disagreement over the pro	ogram among the 4-H members?
12. Tell us about your approach to manage difficult behis consistently disruptive? Tell us about a time when what you did to manage it.	•
13. How would you deal with a parent who disagrees w	ith the program and/or interferes with it?

14. The 4-H Ontario Volunteer Screening process has several steps that must be completed including attendance at a New Volunteer Orientation session, completion and submission of a Vulnerable Sector Police check and Child Protection On Line Training (referred to as Commit to Kids) as a part of their volunteer engagement and onboarding with 4-H Ontario. What are your plans to complete these onboarding requirements?

Note: Volunteer candidates should also be aware that they will be required to complete a re-engagement learning opportunity, a Child Protection Training refresher, a Police Records Check every three years to maintain their Volunteer in Good Standing status.

15. What would make this 4-H year a successful year for the club? For you?

Submission Instructions

For privacy reasons, notes taken during the interview must not be kept by the interviewer. Please send all notes relating to volunteer candidate interviews to: screening@4-hontario.ca.